



2014

ANNUAL REPORT



ABOUT

OUTSPORT TORONTO is a not-for-profit umbrella organisation with over 20 member groups that deliver programming in amateur sport and recreation to the LGBT community. With its member organisations, allies, and partners, OUTSPORT TORONTO works to create safe, welcoming spaces where everyone can get out and play!

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Cover photo – Team Toronto leading the Canadian contingent entering the Quicken Stadium for the Opening Ceremonies of Gay Games 9.

MISSION

OUTSPORT TORONTO serves and supports LGBT amateur sport and recreation organisations and athletes in the Greater Toronto Area (GTA) by:

- encouraging health, healthy-living, wellness, and well-being through participation in sport and recreation within the LGBT community;
- facilitating interaction and communication amongst member LGBT sport organisations;
- providing opportunities for learning and mentoring; and
- effectively advocating to external parties.

VISION

OUTSPORT TORONTO's vision is to be the respected voice of LGBT sport.

VALUES

Healthy Living: OUTSPORT TORONTO believes that participation in sports and recreation contributes to overall health through a combination of physical, mental, and social well-being.

Service Driven: OUTSPORT TORONTO focuses on the needs of its members to help them achieve increased success in the delivery of their programmes.

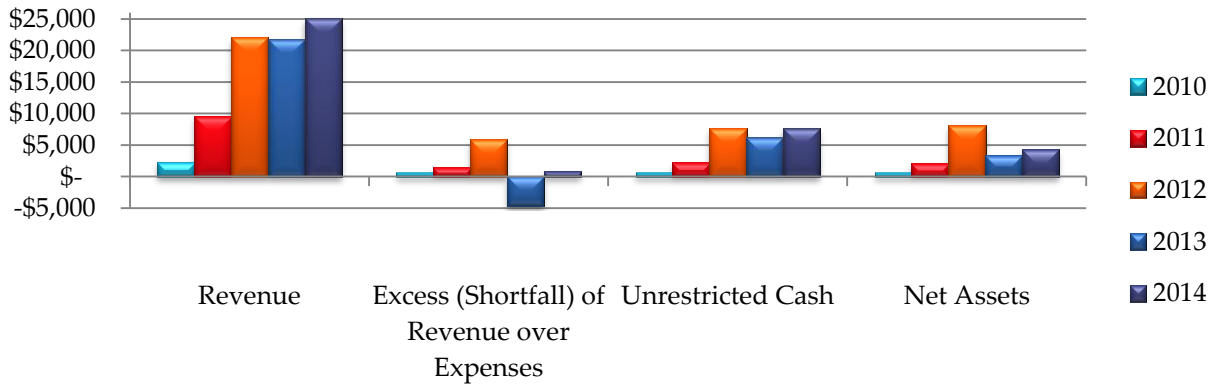
Inclusion: OUTSPORT TORONTO commits to making all individuals feel respected and valued.

Accountability: OUTSPORT TORONTO reports, explains, and is responsible for its policies, decisions, and actions.

Transparency: Everything OUTSPORT TORONTO does is open for scrutiny. Meetings are open to the governing bodies of member organisations and their nominees. Board meeting minutes are published on a timely basis.

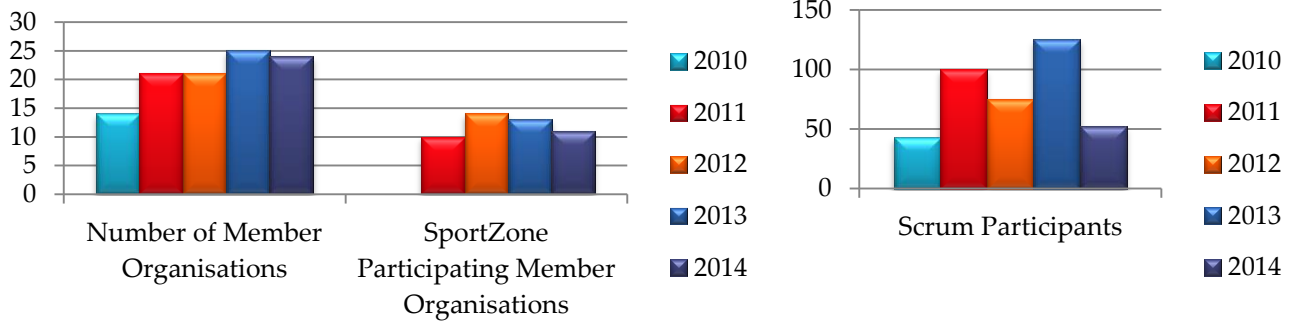
HIGHLIGHTS

Financial



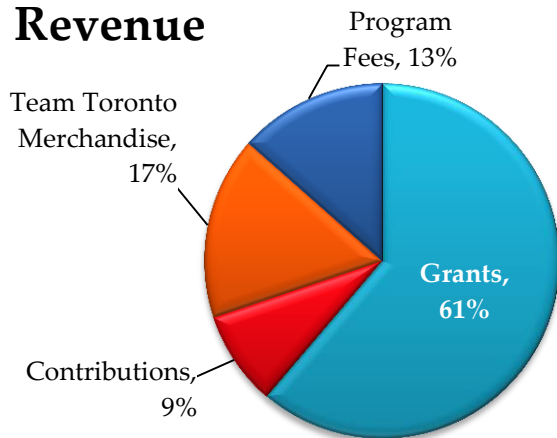
Note: 2010 Revenue and Excess of Revenue over Expenses were for the four-months ended.

Participation

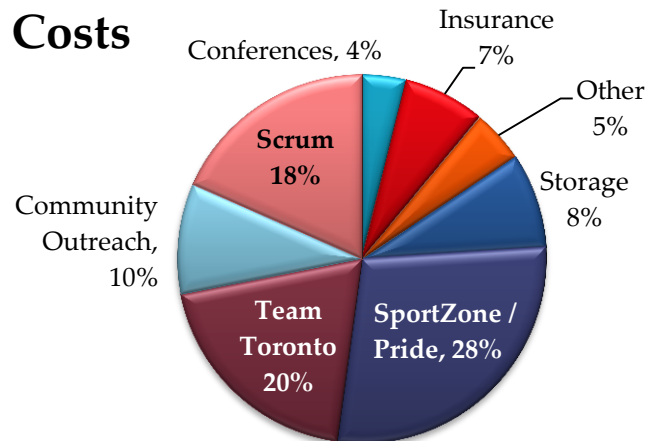


Note: There was no SportZone at Pride 2010.

Revenue



Costs



Note: Does not include amortisation.

SIX YEARS OF MOVING LGBT SPORT AND RECREATION FORWARD

2009	February	30 clubs decide something is needed to replace Toronto Sports Alliance.
	March	Mission statement established – serve and support.
	March – February 2010	Committees work on website, Team Toronto for Copenhagen, and Governance Model.
2010	March	First set of bylaws passed – OUTSPORT TORONTO becomes association of associations.
	June	First board of directors acclaimed. First meeting of directors.
	September	OUTSPORT TORONTO becomes incorporated not-for-profit. New bylaws passed in line with Corporations Act.
	November	OUTSPORT TORONTO featured on foQus . Website launched. First annual OUTSPORT TORONTO Scrum conference connecting LGBT sport and recreation organisations.
2011	January	Vision and Values workshop results in vision statement and solid set of values for OUTSPORT TORONTO .
	February	Planning starts for Pride and the first SportZone .
	March	OUTSPORT TORONTO attends Toronto Sport Council Summit, expanding reach and heightening awareness of LGBT sport and recreation. First AGM, at which Vision and Values unanimously ratified my membership.
	April	OUTSPORT TORONTO first meeting with TO2015 about organising a Pride House for the Toronto 2015 Pan American / Parapan American Games.
	July	Pride and first-ever OUTSPORT TORONTO SportZone , showcasing LGBT sport and recreation in the PRIDE festival.
	November	Second annual Scrum , keynote by Patrick Burke, with national coverage on CBC, CTV, National Post, Toronto Star, putting LGBT sport and recreation “out there”.
2012	May	TDSB Futures 2012 Workshop “Making it Better Now: Ending Homophobia and Transphobia in School Athletics and Physical Education” delivered.
	June	Presentation at Camp U of T counsellor orientation. Second annual SportZone at PRIDE, larger than the first, with more participation from member organisations.
	July	OUTSPORT TORONTO becomes a co-chair of the PrideHouseTO project.
	September	OUTSPORT TORONTO presents hour-long session on diversity and inclusion as part of first-year varsity athletes’ two-day orientation at the University of Toronto. OUTSPORT TORONTO speaks out on Escobar incident, issues press release, appears on local and national news media.

2013	October	Partnership with University of Toronto and The 519 in presenting third annual Scrum . Kicks off pilot LGBT Sport Leadership Programme.
	November	OUTSPORT TORONTO represents You Can Play project on a Grey Cup panel. OUTSPORT TORONTO speaks as part of a panel on what should happen in terms of LGBT rights as part of the Toronto 2015 Pan American / Parapan American Games.
	December	OUTSPORT TORONTO completes draft inclusivity policy for the Ontario Volleyball Association.
2014	January – April	Pilot LGBT Sport Leadership Programme runs.
	March	OUTSPORT TORONTO attends Toronto Sports Council Summit. Ontario Volleyball Association board unanimously adopts inclusivity policy drafted by OUTSPORT TORONTO .
	June	OUTSPORT TORONTO invited to and attends second annual LGBT Sport Summit hosted by Nike in Portland, Oregon. In partnership with Canadian Lesbian and Gay Archives and Chariot Events, presents “Come Out and Play” fundraiser. Third annual SportZone at PRIDE, larger than the first two, with more participation from member organisations. “We Love Sporty Women” booth and the Passport Programme huge successes.
	October	Kick-off event for Team Toronto in preparation for Gay Games 9.
	November	Partnership with University of Toronto and The 519 in presenting fourth annual Scrum . Russian LGBT Sport Federation Co-president Konstantin Iablotskii as keynote speaker. Greater participation than in prior years. Media coverage including CBC, CTV, Canadian Press, Xtra, ProudFM, and CJAD radio.
	January	OUTSPORT TORONTO works with Pride House International and the Russian LGBT Sport Federation over Sochi and Russia’s horrific treatment of LGBT people.
2014	March	OUTSPORT TORONTO attend Toronto Sports Council Summit
	June	OUTSPORT TORONTO attends third annual LGBT Sport Summit hosted by Nike in Portland, Oregon. World Pride Week filled with OUTSPORT TORONTO member organisation activities. Fourth annual SportZone at World Pride.
	August	OUTSPORT TORONTO partners with Tennis Canada and TLGTA to bring first-ever Pride Night to Rogers Cup. Team Toronto goes to Gay Games 9 in Cleveland and Akron, Ohio, with over 200 participants from the GTA.
	November	Fifth annual Scrum. Marnie McBean is keynote speaker. Conference focuses on future direction for OUTSPORT TORONTO and LGBT Sport and Recreation in Toronto.

Ongoing preparation for Team Toronto at Gay Games 9.

OUTSPORT TORONTO continues as Co-chairing organisation of PrideHouseTO, with directors taking leadership roles in various working groups.

MESSAGE FROM THE CHAIR

What an incredible year! As I look back at 2014, I'm amazed at all that happened during the year, and all the work that **OUTSPORT TORONTO** did in support of our members and stakeholders. From planning for Team Toronto, to the preparations for World Pride, to **OUTSPORT TORONTO**'s continued leadership in the PrideHouseTO project, your organisation was incredibly busy moving LGBT sport and recreation forward.



A few things especially stood out for me this year.

At the beginning of the year, in partnership with the other members of Pride House International, we tried to do our best to help focus the world's eye on what was happening in Sochi and Russia in general. While there was a tremendous effort by many to sway the outcome, sadly, once the eye of the media and the world moved on, things remained fundamentally the same. I urge everyone to not forget the fear under which so many LGBT people live in so many parts of the world, and to continue to do what you can to make the world a better place for all those who are oppressed, regardless of the cause.

The first half of the year saw massive planning and preparations for World Pride, hosted in Toronto in June of 2014. **OUTSPORT TORONTO** expanded its programming for this world event, hosting events in partnership with our member organisations during the Pride Week, all culminating in the SportZone, and our biggest parade presence ever, with first-time floats by two of our member organisations. It was an amazing week, and offered great exposure for our vibrant LGBT sport and recreation community! Special thanks go to Adam McNair for his incredible energy, effort, and dedication to this past year's Pride efforts, Ian Watson, for arranging to have Mr. Gay Canada and Mr. Gay World as part of the **OUTSPORT TORONTO** contingent, and all the volunteers who made this week spectacular!

Another massive undertaking this year, which started back in 2013, was Team Toronto, and achieving a unified presence at Gay Games 9 in August of 2014. This was the first time in years that Team Toronto appeared at an LGBT multi-sport games. The incredible amount of preparation involved **OUTSPORT TORONTO** directors and volunteers, and our member organisations. I cannot tell you how proud I was as I marched into Quicken Stadium in Cleveland with our Team Toronto! Special thanks go to Paddy Murphy for doing such an excellent job as our project manager, Triggerfish Water Polo for their tremendous support in providing resources throughout the project and holding a fundraiser, to Catherine Meade and Yanick Landry for their leadership in making this happen, and all the volunteers who worked so hard to bring Team Toronto back again!

Our Fall Scrum featured keynote speaker Marnie McBean, who gave an incredibly inspiring opening address, and participated in the entirety of our morning session. Focus this year was really on direction for LGBT sport and recreation in Toronto, and provided valuable input to **OUTSPORT TORONTO**'s strategic planning workshop of January 2015. Special thanks to Yanick Landry and his Membership and

Member Services team, and all the volunteers involved in Scrum 2014 for their tremendous efforts in making this past year's conference a success!

Throughout the year, **OUTSPORT TORONTO** has been working on building its capacity and sustainability, with particular focus on Membership and Member Services. I'm delighted we filled out our Member Services Representatives team to provide good coverage for our member organisations, and thank Yanick Landry and his team for their excellent work in 2014. We'll continue to strengthen this team in 2015 to help ensure we maintain a strong connection with our member organisations.

Early in 2015, **OUTSPORT TORONTO** received news that it had been nominated for the Inspire Awards Inspiring Community Organisation of the Year award. I was delighted, as simply being nominated is an honour! We stand in good company, with Chinese Family Services of Ontario, the Centre for Spanish Speaking People, Casey House, and Buddies in Bad Times Theater. Being nominated for such an award would not have been possible without the tremendous support of our member organisations, and all the volunteers who help **OUTSPORT TORONTO** achieve its goals, and so I consider this nomination really a tribute to all of us who work so tirelessly to make LGBT sport and recreation in Toronto the treasure that it is.

As in every year, and as is the nature of volunteer organisations, we had change on our board. Thanks go to Darlene Homonko and David Carter who left us in 2014, and Beth Beattie in January of 2015. We were also delighted to welcome new board members Liz McLachlan, Lyle Brockman, and Yanick Landry to the board in 2014, and Chim Kan in 2015.

Finally, I want to take this opportunity to thank my co-directors – past and present – for their dedication to **OUTSPORT TORONTO**, and our member organisations and other stakeholders. My fellow directors' hard work, skill, and insight are central to fulfilling **OUTSPORT TORONTO**'s mission, and I am grateful and proud to be working with such an amazing team! Thank you all for doing so much to help create safe and welcoming spaces for everyone to Get Out... AND PLAY!



Shawn Sheridan
Chair, **OUTSPORT TORONTO**
March 2015

2014 IN REVIEW

Membership and Member Services

Our members are why **OUTSPORT TORONTO** exists. As a creation of its member organisations, **OUTSPORT TORONTO** operates to serve and support its members, and help to ensure their success, sustainability, and capacity in creating safe and welcoming spaces for everyone to get out and play! When operating in the capacity of “the respected voice of LGBT sport and recreation”, **OUTSPORT TORONTO** also serves its members.

Member Services Representatives – Staying Connected

Staying connected and responsive to member organisations is critical to the success of both **OUTSPORT TORONTO** and its members. As such, **OUTSPORT TORONTO** increased the number of Member Services Representatives (MSRs) in 2014.

MSRs were encouraged to subscribe to member organisations newsletters, follow them on Facebook and Twitter to provide the Membership team with information about events: sign-up days, season opening games, tournaments, fundraisers and special events.

Gathering this information in **OUTSPORT TORONTO** central calendar and publishing it via social media continued to increase awareness of recreational LGBT sport and recreation in the GTA while promoting our member leagues.

Thank you to our 2014 MSRs Michael Cameron, Mac Gunter, Chris Hau, JD Muir, Ian Watson, and Terry Wilder.

Team Toronto Fundraiser

With the tremendous help and participation of the members of Triggerfish Water Polo, the Member Services team promoted the Drag Race Gay Games 9 fundraiser to **OUTSPORT TORONTO** member organisations inviting them to send a representative to perform in the talent show. The Toronto Gay Sailing Club joined the stage alongside the talented Triggerfish contingent. The fundraising proceeds helped to offset costs associated with Team Toronto.



Team Toronto

OUTSPORT TORONTO assumed a leadership role at Gay Games 9 (GG9) in Cleveland this year for not just participants from Toronto, but for a number of attendees from Ontario. The primary purpose of Team Toronto is to field a unified regional multi-sport team for multi-sport LGBT games like the Gay Games, and to build community within Toronto’s LGBT sports leagues.

Programmes included branded merchandise sales and event parties. Using the logo created by the Toronto Gay Football League's Braden Leibovitch, Team Toronto participants were able to order branded



Team Toronto's bronze-winning sailing team.

Team Toronto shirts and jackets at cost, and enhance their overall experience. Opening and closing ceremonies were coordinated so that all participants could gather and march together as one team. In addition to co-hosting a Canadian happy hour, "Canada Rocks Cleveland", for all Canadian participants, **OUTSPORT TORONTO** also coordinated a Canadian Teams Leaders' Brunch that provided a great networking opportunity. Finally, all Canadian participants were kept apprised of medal results through the

Team Canada Winners' Circle, a daily newsletter and posting on the web created by **OUTSPORT TORONTO**. All of these efforts served to build unity among Team Toronto members, and built bridges with other Canadian city teams.

Special thanks go to Paddy Murphy (Trigger Fish), and board members Catherine Meade and Yanick Landry. Team Toronto would not have enjoyed the success it did in 2014 without their diligence and initiative.

Scrum 2014

OUTSPORT TORONTO held its fifth annual LGBT Sport Conference in November of 2014, in partnership with The 519 Community Centre and with the support of RBC Royal Bank.

Olympic medalist Marnie McBean opened the conference as our keynote speaker, giving a motivational and inspirational speech grounding the daylong conference and energizing the participants during brunch.

The fifth **OUTSPORT TORONTO SCRUM** format was changed to be held in one day of consultation with our member organisations and members of the LGBT recreational sports community. Using the opportunity to feel the pulse of LGBT recreational sports community, **SCRUM 2014** was instrumental in shaping the direction of **OUTSPORT TORONTO**'s efforts in supporting its member organisations.



Scrum 2014 Keynote speaker Marnie McBean.

Highlights of the findings in the three topics at the heart of the conversations were:

League Growth and Strength

League growth and strength does not necessarily mean the same thing to all member organisations. While some groups need **OUTSPORT TORONTO** to help them grow awareness of their league and sport, others expressed a desire for **OUTSPORT TORONTO** to provide administrative support. Many have stated problems with obtaining courts, fields, and rinks requiring TDSB permits (with permits being cancelled, fees raised, or play times at inconvenient times), and wondered if **OUTSPORT TORONTO** could play a role in improving the situation.



Scrum 2014 participants.

Inclusion in LGTB Sports

Inclusion for participants in all aspects of society will continue to be a focus for years to come. During this working session, one topic particularly pertinent to **OUTSPORT TORONTO** member organisations related to infrastructure: lack of gender neutral change rooms, or lack of change rooms all together in certain cases. Youth inclusion and financial barriers to sport's participation are also challenges amongst several organisations.

Multi-Sports Events Hosting

A growing number of community stake holders are looking at Toronto as a future venue for multi-sports games, using the legacy infrastructure of the Toronto 2015 Pan American / Parapan American Games. Consensus was that **OUTSPORT TORONTO** along with our partners and member organisations should be ready to take a leadership role and start planning smaller multi-sports tournaments in preparation for a future successful bid.

FIFA Viewing Party with Pink Turf

During the 2014 FIFA World Soccer Cup, **OUTSPORT TORONTO** organised a FIFA final game viewing party in partnership with the Pink Turf Soccer League. All member organisations were invited to attend and the event was a success as well as a model for future collaborations.

Multi-Sport Information Night – Promoting Health, Healthy Living, Wellness, and Well-being through Sport and Recreation

In partnership with The Gay Ball Society, **OUTSPORT TORONTO** held a multi-sports information night at Woody's in August. LGBT Sports represented at this now semi-annual info night were: Basketball, Bowling, Curling, Dodgeball, Floor Hockey, Hockey, Rowing, Sailing, Skiing/Snowboarding, Soccer, Volleyball, and Water Polo.

New Member Organisations

OUTSPORT TORONTO welcomed its first non-LGBT organisation as allies, the Argonaut Rowing Club as well as its second non-profit fundraising organisation, the Pride and Remembrance Run.

Outreach, Advocacy, and Partnerships

World Pride 2014

2014 was an exceptional year for **OUTSPORT TORONTO**'s annual Pride efforts. World Pride was celebrated, and with it, a heightened sense of what might be possible to achieve through the annual **SportZone** and parade presence. Meetings were led by Community Outreach, and ran monthly from January to June.



In 2014, **OUTSPORT TORONTO** registered with Pride Toronto as a Major Cultural Partner, and hosted an evening of sports and activities in Allen Gardens on the Tuesday of Pride Week. The evening had an “open house” feel, and attendees were invited to drop in and try a sport. It was well received, and member organisations including Toronto Frontrunners, Muddy York Rugby Club and the Toronto Gay Football League all hosted an open event for those who attended.



*Part of the **OUTSPORT TORONTO** Contingent in the World Pride Parade.*

In addition to the Tuesday “open house”, **OUTSPORT TORONTO** Member Organisations Downtown Swim Club and the Toronto Lesbian and Gay Tennis Association hosted a series of open practices through the week for the public to attend.

As in years past the **SportZone** during the Community Fair at Pride was located at the corner of Church and Maitland. This year the **SportZone** had 15 booth spaces, kicked off by the **OUTSPORT TORONTO** booth, the **OUTSPORT TORONTO** “We Love Sporty Women” booth, and the PrideHouse Toronto booth, followed by the FlexZone,

the Dunk Tank, and the participating Member Organisations. New to the event this year was a partnership with Tennis Ontario’s Community Outreach program, who attended to support our own Toronto Lesbian and Gay Tennis Association.

FlexZone highlights this year included:

- the ever popular Muddy York Rugby Club demonstrating warm up drills,
- the Righteously Outrageous Twirling Corps with their popular colour guard routines,
- Toronto Lesbian and Gay Tennis Association playing across the space , and
- the Toronto Gay Football League skill testing ball toss.

As last year, **OUTSPORT TORONTO** ran the well-received Passport Program. Passports were passed out to help generate traffic from our Community Fair location to our Member Organisations' booths, allowing participants to earn a "stamp" for each booth visited. Completion of a set of Passport stamps earned the participant entry to the free draws for a stellar series of prizes through the weekend. Special thanks again this year to Deryck Mollenthiel whose support in past years has enabled the Passport Program prizes to be so generous.

The **OUTSPORT TORONTO** Member Organisations again marched as a block in this year's Pride Parade presenting a fun and interactive experience for the crowd by involving them in games of catch with footballs and rugby balls. New this year was an **OUTSPORT TORONTO** float, with music and branded beach balls to toss to the crowd. Avalanche Events provided the float's audio equipment, and supported the entire World Pride effort with the appearances of Mr. Gay Canada and Mr. Gay World along with several title holders from Canadian cities who all marched in the Parade with us.



Muddy York RFC and a few members of their sister team, the Ottawa Wolves doing a demo during the Pride Parade.

Special thanks also go to the Toronto Roller Girls roller derby skaters for joining us again this year. And a special shout out goes to Mr. Gay Canada 2014, Christopher Wee and Mr. Gay World 2014, Chris Olwage who each took a turn in the **SportZone** Dunk Tank and led the **OUTSPORT TORONTO** World Pride Parade contingent down Yonge Street.

With multiple Member Organisation floats and plenty of sporty, high energy players interacting with the crowd, the 2014 World Pride Parade was an exciting once in a lifetime event.

Pride Night at the Rogers Cup - Tennis Canada

A result of a successful partnership with Tennis Canada and the Toronto Lesbian and Gay Tennis Association, the first-ever Pride Night at the Rogers Cup was held in August, with close to 100 people attending the VIP reception.



OUTSPORT TORONTO, the USTA, and the tournament director for the Canadian Gay Open, Tommy Trinh, were all on hand to help celebrate the event. Highlighting the reception was a screening of the film *Queens at Court* by director Shiv Paul, who stayed afterwards to answer questions and mingle with the rest of the attendees. The movie profiles tennis in the LGBT community.

Given the success of the evening, with approximately 200 people attending the reception and / or the match, Rogers Cup hopes to make Pride Night an annual occurrence.

Toronto 2015 Pan American / Parapan American Games and PrideHouseTO 2015

OUTSPORT TORONTO dedicated resources throughout 2014 in our ongoing support of the PrideHouseTO project. Back in 2011, when we asked our member organisations how involved they wanted us to be, they said, “be at the table,” and so we have been. Darlene Homonko, our Vice Chair at the time, served as one of two co-chairs for the leadership team, partnering with Egale Canada, until September of 2014, when she was succeeded by our own Catherine Meade in that role. In addition, Beth Beattie and Adam McNair held co-chair roles for the community hub and community fair working groups respectively during the year. And, OUTSPORT TORONTO’s Chair Shawn Sheridan maintained his seat on the Leadership Team as the governing vote from OUTSPORT TORONTO on behalf of all our member organisations. Together with over a dozen other organisations, we continue to work toward ensuring that the Toronto 2015 Pan American / Parapan American Games are the most inclusive ever!



Nike LGBT Sport Summit

OUTSPORT TORONTO was again invited to participate in Nike’s 2014 LGBT Sport Summit in Portland, Oregon, which took place in June. Focused on eliminating homophobia and transphobia in sport, the two-day summit brought together a more select group of participants in its third year, really attempting to focus on actionable plans. OUTSPORT TORONTO’s Chair Shawn Sheridan was one of a handful of Canadian participants in the predominantly U.S.-focused summit. We continued to provide an alternate perspective based on our Canadian experience, working with our colleagues to achieve the goal of ending fear and discrimination based on sexual orientation and gender identity.



Pride House International

OUTSPORT TORONTO became a member organisation of Pride House International in July of 2013, right after the anti-gay laws were passed in Russia. Pride House International is a coalition of LGBT sport and human rights groups, including participants in past and future Pride Houses, united to promote the cause of equality in and by sport. OUTSPORT TORONTO contributed to messaging that the coalition brought out in the face of the oppressive laws in Russia, and with the coalition continued to push for non-discrimination in Russia.



Partnership with the University of Toronto

OUTSPORT TORONTO remains grateful for the relationship we continue to enjoy with the University of Toronto’s Faculty of Kinesiology and Physical Education and Hart House. OUTSPORT TORONTO and The University of Toronto have a history of partnership around LGBT Advocacy and also our SCRUM Annual Conference. We are working closely with both Sexual and Gender Diversity Office and



the Intercollegiate Athletics Office on joint events leading up to Pride 2015 and advocacy within the University.

Get REAL

The Get REAL Movement (Get REAL) is a team of university students across Canada who speak to high schools about unlearning homophobia, and embracing difference in everyone. Our ongoing partnership with Get REAL included addressing homophobic language and inclusive language with the graduating teachers at OISE in 2014, and we look forward to even more partnership opportunities in the future.



IN Magazine

In October 2014 **OUTSPORT TORONTO** signed a Media Sponsorship Agreement with IN Magazine. As one of IN Magazine's Community Partners, **OUTSPORT TORONTO** receives coverage of our events via social media and photo coverage, social media shout-outs and shares of events, conferences and community involvement, and on-going editorial conversations between IN Magazine and **OUTSPORT TORONTO** and its member organisations.



OUTSPORT TORONTO also has access via IN Magazine to the Nike Influencer Program. Christine Hsu, co-chair of Scrum 2013, was selected and profiled in January 2015's IN Magazine and is part of the NIKE Influencer Program, nominated by **OUTSPORT TORONTO**.

The You Can Play Project

OUTSPORT TORONTO continues to enjoy a good relationship with the You Can Play Project which facilitates many introductions and programme awareness to multiple members of the community.



Toronto Sports Council



OUTSPORT TORONTO continues to maintain its relationship with the Toronto Sports Council (TSC), attending the TSC's summit again in 2014. We continue to see potential synergies with the TSC especially with regards to partnering in bringing various LGBT games and tournaments to Toronto.

Marketing, Communications, and Public Relations

OUTSPORT TORONTO continued to be a recognised and credible source for media on various sport- and human-rights-related events over this past year to local, regional, national, and international media.

Volunteers

As a volunteer-run organisation, the only way **OUTSPORT TORONTO** can service its stakeholders is through the effective recruitment and management of volunteers. The organisation established the role

of a dedicated volunteer co-ordinator in 2013 to oversee this vital function. With the departure of Derick An from the role in 2014, **OUTSPORT TORONTO** was pleased to welcome Chim Kan on board as the new Volunteer Co-ordinator. In addition to our normal annual events of SportZone at the Pride festival and Scrum, volunteers were also recruited for the Team Toronto organisation at Gay Games 9 in Cleveland.

Funding and Financials

OUTSPORT TORONTO was awarded funding from the Ontario Trillium Foundation in July of 2012 of \$58,600 over a four-year period, with portions of that funding paid out every six months. This funding helped **OUTSPORT TORONTO** expand aspects of its operations in 2014, and will continue to do so in 2015 through to mid-2016. The Trillium funding is ear-marked for specific initiatives, which include **OUTSPORT TORONTO**'s annual conference, our Pride presence and activities, support for certain outreach work, and some administrative costs. In 2014, \$15,380 of Trillium funding was recognised as revenue in support of Pride, Scrum 2014, Community Outreach and certain administrative costs.



OUTSPORT TORONTO continued its investment in for Pride in 2014, including subsidies for member organisations participating in the **SportZone**, and a second year of the Passport Programme. During Pride, donations collected in the **SportZone** at the dunk tank amounted to \$549. A turnaround in financial results of Pride 2014 was realized with a net excess of revenues over expenses of \$1,330 to **OUTSPORT TORONTO**'s results, compared to a net shortfall of \$4,791 in 2013.



Team Toronto Football Medalists at GG9.

OUTSPORT TORONTO was very successful in organising Team Toronto in its attendance at Gay Games 9 in Cleveland. Merchandise Sales of Shirts and Hats to our participants, sold at cost, amounted to \$3,375. In addition, membership fees and contributions of \$1,004 were generated to help offset travel costs to the Gay Games Federation annual conference where **OUTSPORT TORONTO** maintains a voice. Effectively, the Team Toronto project was run at breakeven for 2014.

Community Outreach was funded by the grant from the Ontario Trillium fund. With \$2,400 in funding, **OUTSPORT TORONTO** pursued a number of different avenues to promote health, healthy living, wellness, and wellbeing through

sport and recreation, including creation of print material used at various events and function, a Drag event to raise awareness and foster participation in sport and recreation, and our promotional items (such as tattoos) used to raise awareness.

OUTSPORT TORONTO was grateful to receive Corporate Sponsorship of \$1,000 from RBC for **Scrum 2014**. Registration fees were also collected to offset costs of holding the conference. These contributions, along with Trillium funding, resulted in a net excess of revenues over expenses for the conference in 2014 of \$1,789, compared to \$1,638 in the year prior.

Overall, with the positive contributions from SportZone and Scrum 2014, **OUTSPORT TORONTO** sustained an overall excess of revenues over expenses of \$915, a positive turnaround compared with a shortfall of revenues over expenses of \$4,694 in 2013. This year's result increased net assets from \$3,369 at the start of the year to \$4,284 at the end of the year.

Board Changes since the Last AGM

OUTSPORT TORONTO had a number of board changes during the year. At the last Annual General Meeting, **OUTSPORT TORONTO** was pleased to welcome both Liz McLachlan and Yanick Landry to the board, filling the roles of Director of Partnerships and Development and Director of Membership and Member Services respectively, and James Scott stepped down from the role of Director of Membership and Member Services at that same meeting. In August, we were sad to have David Carter step down from his role of Treasurer, and at the same time happy to welcome Lyle Brockman on board in that same role. Darlene Homonko unfortunately had to resign in the fall of 2014 for personal reasons, vacating the role of Vice Chair, forcing her to also relinquish the co-chair of PrideHouseTO. In January of 2015, Beth Beattie resigned as Secretary after giving two excellent years to **OUTSPORT TORONTO**, for which we are grateful. Lyle Brockman was appointed Secretary Treasurer in the wake of Beth's departure. And finally, Chim Kan joined the board in February 2015 in the role of Director in charge of Volunteers (formally Volunteer Co-ordinator). The move to make this role a director-level position signals the importance that **OUTSPORT TORONTO** places on volunteer management.

2015 AND BEYOND

Bringing Us Together

Membership and Member Services

Based on the findings from SCRUM 2014, **OUTSPORT TORONTO** will work with our members and community partners to:

- Setup a pilot project for group insurance for our member organisations.
- Explore a common platform for member organisations' membership and registration portals. **OUTSPORT TORONTO** Member Organisations have expressed interest in leveraging **OUTSPORT TORONTO**'s access to technology to offload their own registration software, database, and membership management.
- Form a working committee composed of member organisations' representatives to establish a better relationship with the Toronto District School Board (TDSB), guaranteeing permits, obtaining "priority" status within TDSB and explore alternate locations where to play sports.
- Secure corporate sponsorships to help leagues and organisations, and exploring the possibility of **OUTSPORT TORONTO** grants to help lower income participants engage in LGBT sport and recreation.
- Secure group discounts for all members of member organisations at major sport equipment retailers.
- Organise smaller multi-sports tournaments in the GTA.
- Continue to develop events similar to the FIFA World Cup Viewing Party.
- Strengthen our current programs (SCRUM, Pride **SportZone**, Team Toronto).

Pride 2015: "Come Out and Play"

Community Outreach focus in 2015 is again on creating the most beneficial Pride experience possible for our Member Organisations. In recognition of the upcoming Toronto 2015 Pan American / Parapan American Games, this year's Pride theme is "Come Out and Play". **OUTSPORT TORONTO**, with our Member Organisations, is looking forward to making a splash! In addition, **OUTSPORT TORONTO** will continue to explore additional ways of engaging the community through various channels.

Scrum 2015

Our conference is one of the most important events to



ROTC strutting their stuff in the 2014 FlexZone..

create an environment where member organisations can come together, connect, learn from each other and from experts in various fields, be connected to the broader community, and build capacity and enhance sustainability within LGBT sport and recreation. The sixth Scrum is expected to be held in November of 2015, with a programme designed to build capacity and sustainability into the LGBT sport and recreation community, and with particular focus on various multi-sport LGBT games in 2016 through 2022, including the Gay Games 11.

We also intend to build out the committee that will continue to organise our conference, ensuring that it continues to meet the needs of our member organisations and other stakeholders in LGBT sport and recreation.

Multi-sport LGBT Games

The next three years present three outstanding opportunities for Team Toronto members. The 2016 North American OutGames will be held in St. Louis in May of that year. The 2017 World OutGames will be held in Miami in May of 2017. And, in August of 2018, Paris will host Gay Games 10. As a result, there are many great and exciting reasons to continue to build and support Team Toronto over the coming years.

2016	North American OutGames	St. Louis, Missouri
2017	World OutGames	Miami, Florida
2018	Gay Games 10	Paris, France

Building Bridges

PrideHouseTO

OUTSPORT TORONTO's Catherine Meade was acclaimed to the role of Co-chair of the PrideHouseTO (PHTO) Leadership Team, with a term that will last until the end of 2015. 2015 will be an exciting year in the life of PHTO and, consequently, in the life of **OUTSPORT TORONTO**. The Toronto 2015 Pan American / Parapan American Games will be held 10 - 27 July and 7 - 15 August, respectively.

PHTO during the Games will be the culmination of nearly four years of work from a coalition of numerous LGBT or LGBT-ally organisations. **OUTSPORT TORONTO** has been involved in the PHTO project from the outset. **OUTSPORT TORONTO** has also played a leadership role regarding the PHTO Leadership Team from its inception, and will continue to do so.

OUTSPORT TORONTO has leadership representation on the Leadership Team as well as the Village Festival Team. A number of OST member organisations will be involved in delivering or supporting the sports-related activation of the Church Street Community at Games-time. The proposed programming will be exciting for both locals and visitors. The 519 will serve as the site of the PHTO pavilion during the Games.

Enhancing Capability, Capacity, and Sustainability

Increasing the Size of the Board of Directors

OUTSPORT TORONTO is governed by a Board of Directors with nine seats, of which two-thirds must be members in good standing of its member Sports Organisations. All of these seats are occupied by volunteers. In recognition of the demands of the organisation, and the need to attract and retain quality volunteers to the Board, **OUTSPORT TORONTO** will seek permission from the membership to increase the size of the Board to 15 seats. This increase will permit the organisation to divide execution responsibility for what are currently very substantial portfolios into much more manageable pieces, and will allow for more opportunity for involvement with **OUTSPORT TORONTO**.

In addition to the Board increase, permission will be sought to reduce the noted restriction on the seats to one-half in order to recruit qualified candidates outside of the current pool of members.

Volunteers in the Field

OUTSPORT TORONTO will continue to enhance its volunteer management processes through 2015 to expand its base of volunteers. Building on the excellent work done in 2014, **OUTSPORT TORONTO** will launch three new exciting volunteer programs to boost volunteer recruitment and engagement. We will have a revamped recruitment marketing, **OUTSPORT TORONTO** Volunteer Awards (as part of a larger community recognition programme), and **OUTSPORT TORONTO** Volunteer Alumni Network. The new revamped recruitment marketing strategy will provide a framework where we can communicate the value of volunteering to the right people with the right opportunity leading to a higher number of volunteers. The Volunteer Awards is a nomination program and awarding ceremony that recognises the greatest achievements of **OUTSPORT TORONTO**'s and our member organisations' volunteers. Finally, the Volunteer Alumni Network aims to bring past volunteers from all LGBT Sports and Recreation organisations into one single place where each member of the alumni can connect to each other and with their previous organisations. All these three initiatives will boost our volunteer effort and presence across communities. We plan to provide exciting value to our volunteers who are passionate about sport and recreation, and who are eager to have fun and make new friends.

With the various multi-sport games coming up over the next few years, PrideHouseTO and the Toronto 2015 Pan American / Parapan American Games, our annual Pride presence, our Scrum conference, and the many other activities in which **OUTSPORT TORONTO** is involved, there are many fantastic ways for volunteers to get involved and have fun!

Partnerships

OUTSPORT TORONTO's partnerships are vital to our work. In the coming year, we anticipate building on the many relationships we have built over the past six years, as well as fostering new ones. We are working with the University of Toronto on various initiatives leading up to Pride 2015. We look forward to continued partnerships with Get REAL, particularly where our activities intersect in the education and sport setting. Discussions with Tennis Canada have already started for 2015's Pride night.

As a result of SCRUM and the feedback from our member organizations, **OUTSPORT TORONTO** will look into sponsorship opportunities with equipment providers such as Sportchek and Canadian Tire, and also into group insurance for itself and its member organisations, with a focus on an umbrella policy that will result in reduced premiums for all participants in the policy.

Funding

Our current Trillium grant ends mid-2016, only one year away. **OUTSPORT TORONTO** anticipates developing multiple sources of funding over the coming years that will not only replace but grow that revenue, and support our programming and growth. **OUTSPORT TORONTO** expects to form a Fundraising and Development committee in 2015 to further this objective. **OUTSPORT TORONTO** will continue to pursue funding opportunities within City of Toronto and other funding sources for not-for-profit organisations.

Being the Voice

A Source for Media

OUTSPORT TORONTO continues to be a recognized and credible source for media on various sport- and human-rights-related events over this past year to local, regional, national, and international media.

Our social media is strong and growing. **OUTSPORT TORONTO**'s Facebook community has over 400 members with daily postings. Our Twitter following is close to 700 strong and continues to be a recognised source of information.

Regarding “Forward Looking” Statements

This annual report includes forward-looking statements. Forward-looking statements may include comments with respect to **OUTSPORT TORONTO**'s objectives, strategies to achieve those objectives, expected financial results, and the outlook for **OUTSPORT TORONTO** operations. Such statements are typically identified by words or phrases such as “believe”, “expect”, “anticipate”, “intent”, “estimate”, “plan”, “may increase”, “may fluctuate”, and similar expressions of future or conditional verbs, such as “will”, “should”, “would”, and “could”.

By their very nature, forward-looking statements involve numerous assumptions, inherent risks and uncertainties, both general and specific, and the risk that predictions and other forward-looking statements will not prove to be accurate. Do not unduly rely on forward-looking statements, as a number of important factors, many of which are beyond our control, could cause actual results to differ materially from the estimates and intentions expressed in such forward-looking statements. These factors include, but are not limited to: the economic and financial conditions in Canada and globally; the failure of third parties to comply with their obligations to us; legislative and regulatory developments in Canada; operational and reputational risks; the risk that **OUTSPORT TORONTO**'s risk management models may not

take into account all relevant factors; the accuracy and completeness of information that **OUTSPORT TORONTO** receives from third parties; changes in accounting policies and methods **OUTSPORT TORONTO** uses to report its financial condition and the results of its operations, including uncertainties associated with critical accounting assumptions and estimates; the effect of applying future accounting changes; **OUTSPORT TORONTO**'s ability to attract and retain key board members and volunteers; reliance on third parties to provide components of **OUTSPORT TORONTO**'s business infrastructure; fraud by internal or external parties, including the use of new technologies in unprecedented ways to defraud **OUTSPORT TORONTO** or its members; and other factors that **OUTSPORT TORONTO** cannot foresee and cannot control. These and other factors may cause **OUTSPORT TORONTO**'s actual performance to differ materially from that contemplated by forward-looking statements.

The preceding list of important factors is not exhaustive. When relying on forward-looking statements to make decisions with respect to **OUTSPORT TORONTO**, stakeholders and others should carefully consider the preceding factors, other uncertainties and potential events. **OUTSPORT TORONTO** does not undertake to update any forward-looking statements, whether written or oral, that may be made from time to time by or on its behalf.

FINANCIAL STATEMENTS

Notice to Reader

On behalf of the board, we are pleased to present these financial statements of **OUTSPORT TORONTO**. The financial statements for **OUTSPORT TORONTO** for the year ended 31 December 2014 with comparatives for the year-ended 31 December 2013 are unaudited, and not subject to an independent accountant's comments.

Per the Corporations Act (Ontario), Paragraph 96.1, **OUTSPORT TORONTO**

1. is not a public corporation,
2. does not have income in excess of \$100,000, and
3. has consent, in writing, from all members, to waive their right to an audit for the 2014 and 2013 fiscal years.

The board of **OUTSPORT TORONTO** is responsible for establishing and maintaining adequate internal controls over financial reporting, and has designed such internal controls over financial reporting to provide reasonable assurance regarding the reliability of financial reporting. However, because of their inherent limitations, internal controls over financial reporting may not prevent or detect misstatements.

The following financial statements have been prepared in accordance with accounting standards for not-for-profit organisations and Canadian generally accepted accounting principles (GAAP).

On behalf of the board of directors of **OUTSPORT TORONTO**,



Shawn D. Sheridan
Chair, **OUTSPORT TORONTO**



Lyle Brockman, CPA, CA
Secretary Treasurer, **OUTSPORT TORONTO**

OUTSPORT TORONTO

Statement of Financial Position

As at 31 December 2014, with comparative figures for 2013

Unaudited – See Notice to Reader

	2014	2013
Assets		
Current Assets		
Cash	\$ 7,642	\$ 6,168
Accounts Receivable	550	220
Prepaid Storage Rental	610	610
Prepaid Insurance	1,436	1,436
	<u>10,238</u>	<u>8,434</u>
Capital Assets (note 2)	<u>3,390</u>	<u>5,670</u>
	<u>\$ 13,628</u>	<u>\$ 14,104</u>
Liabilities, Deferred Contributions, and Net Assets		
Liabilities		
Accounts Payable	\$ 5,543	\$ 4,454
Deferred Contributions (note 3)		
Grants – Restricted	3,801	6,281
Net Assets		
Unrestricted	<u>4,284</u>	<u>3,369</u>
	<u>\$ 13,628</u>	<u>\$ 14,104</u>

See accompanying notes.

OUTSPORT TORONTO

Statement of Changes in Net Assets

For the year ended 31 December 2014, with comparative figures for 2013

Unaudited – See Notice to Reader

	2014	2013
	Unrestricted	Unrestricted
Balance, beginning of year	\$ 3,369	\$ 8,063
Excess / (Shortfall) of revenues over expenses	915	(4,694)
Balance, end of year	<u>\$ 4,284</u>	<u>\$ 3,369</u>

See accompanying notes.

OUTSPORT TORONTO

Statement of Operations

For the year ended 31 December 2014, with comparative figures for 2013

Unaudited – See Notice to Reader

	2014	2013
Revenues		
Grants (note 4)	\$ 15,380	\$ 12,319
Contributions		
Corporate and Other (note 4)	1,390	3,778
Individuals (note 4)	761	833
Programme Fees (note 5)	4,192	4,816
Merchandise Sales (note 5)	3,375	-
	<u>25,098</u>	<u>21,746</u>
Expenses		
Programme Costs (note 5)	13,364	17,402
Merchandise Cost of Sales (note 5)	3,281	-
Conferences	853	1,415
Insurance	1,566	1,566
Office	144	175
Storage Locker Rental	1,831	1,237
Promotional materials	393	320
Website Fees	217	217
Volunteer Appreciation Night	254	-
Amortisation of Equipment	2,280	1,330
Amortisation of website	-	2,778
	<u>24,183</u>	<u>26,440</u>
Excess / (Shortfall) of revenues over expenses	<u>\$ 915</u>	<u>\$ (4,694)</u>

See accompanying notes.

OUTSPORT TORONTO

Statement of Cash Flows

For the year ended 31 December 2014, with comparative figures for 2013

Unaudited – See Notice to Reader

	2014	2013
Cash provided by / (used in)		
Operating Activities		
Excess / (shortfall) of revenues over expenses	\$ 915	\$ (4,694)
Items not involving cash:		
Amortisation of Website	-	2,778
Amortisation of Equipment	2,280	1,330
	<u>3,195</u>	<u>(586)</u>
Decrease / (Increase) in Working Capital:		
Accounts Receivable	(330)	(220)
Prepaid Expenses	-	(610)
Accounts Payable	1,089	3,437
	<u>759</u>	<u>2,607</u>
Cash from operations	<u>3,954</u>	<u>2,021</u>
Financing activities		
Increase / (Decrease) in Deferred Contributions related to Website	-	(2,778)
Increase / (Decrease) in Deferred Contributions, Grants - Restricted	(2,480)	3,181
	<u>(2,480)</u>	<u>403</u>
Investing activities		
Purchase of Equipment	-	(7,000)
Decrease / (Increase) in Restricted Cash	-	3,100
Increase in cash, unrestricted	<u>1,474</u>	<u>(1,476)</u>
Cash, unrestricted, beginning of year	6,168	7,644
Cash, unrestricted, end of year	<u>\$ 7,642</u>	<u>\$ 6,168</u>

See accompanying notes.

Notes to the Financial Statements

OUTSPORT TORONTO (the “Organisation”) was incorporated in 2010 under the Corporations Act (Ontario) as a not-for-profit organisation without share capital. Its purpose is to serve and support LGBT amateur sport and recreation organisations and athletes in the Greater Toronto Area.

1. Significant accounting policies

a. Basis of presentation

These financial statements have been prepared in accordance with accounting standards for not-for-profit organisations and Canadian generally accepted accounting principles (“GAAP”).

b. Capital asset

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Amortisation of the website, a contributed capital asset, is provided on a straight-line basis over the estimated useful life of the asset, which is three years.

c. Revenue recognition

The Organisation follows the deferral method of accounting for contributions. Unrestricted contributions are recognised as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Contributions of capital assets are deferred and amortised into revenue at a rate corresponding with the amortisation rate for the related capital assets. Restricted contributions – contributions which must be used to support specific operational activities – are deferred and brought into revenue when the related expenses are incurred.

d. Contributed materials and services

Volunteers contribute a significant amount of their time each year. Because of the difficulty in determining the fair value, contributed volunteer services are not recognised in the financial statements. Contributed materials and other services are recognised in the financial statements when a fair value can be reasonably estimated. Certain directors have contributed personally or through their businesses to the Organisation in addition to their volunteer time as directors. Total contributions from directors amounted to \$605 in 2014 and \$833 in 2013.

e. Use of estimates

The preparation of financial statements requires the board to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures at the date of the financial statements, and the reported amounts of revenues and expenses during the year. Actual results could differ from these estimates.

2. Capital assets

	Cost	Accumulated Amortisation	2014 Net Book Value	2013 Net Book Value
Equipment	\$ 7,000	\$ 3,610	\$ 3,390	\$ 5,670
Website	10,000	10,000	–	–
Total	\$ 17,000	\$ 11,300	\$ 3,390	\$ 5,670

In 2013, the Organisation purchased Organisation-branded tents and banners for use at events.

3. Deferred contributions

Grants

On 28 June 2012, the Ontario Trillium Foundation awarded the Organisation a grant equal to \$58,600 to be advanced over four years. The grant is to be used to support specified outreach activities by funding direct program and related expenses with the goal of increasing the capacity and awareness of the organisation. To December 31, 2014, the Organisation received \$35,200 of grant funding (\$12,900 in 2014, \$15,500 in 2013, and \$6,800 in 2012). Of this amount, \$3,801 has been deferred as the related expenditures have not yet been recognised. The balance of the funding is scheduled to be received in the following years: \$15,400 in 2015 and \$8,000 in 2016.

4. Revenue

a. Grants

Grant funding is from the Ontario Trillium Foundation, and revenues are realized in income as program expenditures are incurred. Note 3 contains further details on the grant.

b. Corporate and other contributions

Third-party contributions to the Organisation in 2014 came from corporate sponsorship of the annual programme, Scrum. In 2013 the amount came from the proceeds of a fundraiser called “Come Out and Play”. The amortisation related to the Organisation’s contributed website, donated in 2010. The portion of the contribution for the website that corresponds to 2013 was taken into revenue.

	2014	2013
Third-party contributions	\$ 1,000	\$ 750
Member Sport Organisations	390	250
Amortisation of deferred contribution for website	-	2,778
Total	\$ 1,390	\$ 3,778

5. Programme revenues and expenses

In 2014, **OUTSPORT TORONTO** held four significant programmes. The revenues and associated costs for each programme are disclosed in the following segmented information. The fees charged to participants went towards partially recouping associated programme costs. For comparative purposes, the 2013 segmented information is also presented.

	Commun-				2014 Total
	SportZone & Pride	Team Toronto	ity Outreach	Scrum	
2014 Programme Revenues					
Passed-on costs to participants (a)	\$ 1,350	\$ -	\$ -	\$ -	\$ 1,350
Fees charged to attendees (b)	-	848	-	1,445	2,293
Donations	549		-		549
Programme fees	1,899	848	-	1,445	4,192
Contributions - Corporate, Other		156		1,066	1,222
Grants (c)	5,600	-	2,400	3,300	11,300
Programme fees and related revenues	7,499	1,004	2,400	5,811	16,714
Merchandise for Team Toronto					
Sales (d)	-	3,375	-	-	3,375
Cost of Sales (d)	-	3,281	-	-	3,281
	-	94	-	-	94
2014 Programme Costs					
Event fees paid (a)	2,425	-	653	-	3,078
Equipment rental	1,399	-	614	400	2,413
Materials	926	80	314	1,167	2,487
Promotional giveaways	-	16	864	-	880
Insurance	1,058	-	-	-	1,058
Gay Games Federation Conference, Travel	-	742	-	-	742
Gay Games Membership	-	55	-	-	55
Food and beverage	47	-	-	1,768	1,815
Processing Fees	-	149	-	37	186
Gifts and honorariums				650	650
Total programme costs	5,855	1,042	2,445	4,022	13,364
Programme excess of revenues over costs	\$ 1,644	\$ 56	\$ (45)	\$ 1,789	\$ 3,444

- (a) **SportZone** and **Pride**: The Organisation purchased booth spaces on behalf of its member organisations and itself, and passed on a portion of the per-member organisation fee on to participating member organisations.
- (b) **Scrum**: Registration fees charged to attendees.
- (c) **Grants**: This funding was from the Ontario Trillium Foundation Grant.
- (d) **Merchandise Sales** were for jackets, shirts, and hats worn by participants of Team Toronto at the Gay Games 9 in Cleveland, Ohio in August.

2013 Programme Revenues	SportZone & Pride	Team Toronto	Scrum	2013 Total
Passed-on costs to participants (a)	\$ 1,350	\$ -	\$ -	\$ 1,350
Fees charged to attendees (b)	-	-	2,060	2,060
Donations	1,406	-	-	1,406
Programme fees	2,756	-	2,060	4,816
Grants (c)	3,618	-	4,925	8,543
Programme fees and related revenues	6,374	-	6,985	13,359

2013 Programme Costs

Event fees paid (a)	2,952	-	-	2,952
Equipment rental	2,895	-	226	3,121
Travel	46	-	878	924
Materials	3,483	-	487	3,970
Promotional giveaways	1,102	-	-	1,102
Insurance	621	-	-	621
Federation of Gay Games Conference, Travel	-	840	-	840
Federation of Gay Games Membership	-	50	-	50
Food and beverage	66	-	3,032	3,098
Processing Fees	-	-	70	70
Gifts and honorariums	-	-	654	654
Total programme costs	11,165	890	5,347	17,402
Programme excess / (shortfall) of revenues over costs	\$ (4,791)	\$ (890)	\$ 1,638	\$ (4,043)

- (a) **SportZone** and **Pride**: The Organisation purchased booth spaces on behalf of its member organisations and itself, and passed the per-member organisation fee on to participating member organisations.
- (b) **Scrum**: Registration fees charged to attendees.
- (c) **Grants**: This funding was from the Ontario Trillium Foundation Grant.

6. Certain prior year figures have been reclassified for comparative purposes.

ADDITIONAL INFORMATION

Member Organisations as at 31 December 2014

Downtown Soccer Toronto (Soccer)
Downtown Swim Club Toronto (Swimming)
FrontRunners Toronto (Running)
Muddy York RFC (Rugby)
Notso Amazon Softball League (Softball – Women’s)
Out and Out Toronto (Various)
Pink Turf Soccer League (Soccer – Women’s)
Pride and Remembrance Run (Running)
Rainbow Ballroom Toronto (Dance)
Righteously Outrageous Twirling Corps (Precision Colour Guard)
Riverdale Curling League (Curling)
Toronto Argonaut Rowing Club (Rowing)
Toronto Gay Football League (Flag Football)
Toronto Gay Hockey Association (Hockey)
Toronto Gay Sailing Club (Sailing)
Toronto Gay Ski and Snowboarding Club (Skiing and Snowboarding)
Toronto Historical Bowling Society (Bowling)
Toronto Lesbian and Gay Tennis Association (Tennis)
Toronto PWA Foundation Friends for Life Bike Rally (Cycling)
Toronto Rainbow Reef Rangers (SCUBA Diving)
Toronto Rainrowlers (Lawn Bowling)
Toronto Sand Sharks Beach Volleyball (Beach Volleyball)
Toronto Triggerfish Water Polo (Water Polo)
Village Pool League (Billiards)

Board of Directors

The following were directors of OUTSPORT TORONTO as at 31 December 2014:

- Shawn Sheridan, Chair; member, Toronto Gay Sailing Club.
- Beth Beattie, Secretary; nominee for Triggerfish Water Polo.
- Lyle Brockman, Treasurer; member, Triggerfish Water Polo.
- Yanick Landry, Director, Membership and Member Services; president, Toronto Gay Ski and Snowboarding Club, president, Toronto Gay Sailing Club.
- Liz McLachlan
Director, Development and Partnerships; member, Pink Turf Soccer.
- Catherine Meade, Director, Games Committee; member of the Toronto Gay Football League.

Non-director portfolio leads:

- Adam McNair, Community Outreach; member, Toronto Gay Football League.
- Chim Kan, Volunteers; member, Downtown Swim Club.

Member Services Representatives

- Michael Cameron
- Chris Hau
- Boomie Hy
- JD Muir
- Ian Watson
- Terry Wilder

Where to Find Us

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<http://www.linkedin.com/groups/OutSport-Toronto-3810434>

Want to Get Involved?

If you're interested in getting involved with any of **OUTSPORT TORONTO**'s projects, programmes, committees, or the board of directors, eMail us at volunteer@OutSportToronto.org, and include your interest areas, or go to www.OutSportToronto.org/volunteering and complete the on-line form there.

We'd be happy to talk to you about the opportunities!

Back cover photo – Team Toronto at the Gay Games 9 Opening Ceremonies, followed by Team Montréal, Team Ottawa, Team Edmonton, Team Vancouver, and other Canadian participants.

www.OutSportToronto.org



OUTSPORT TORONTO is generously funded in part by the Ontario Trillium Foundation.

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The Ontario Trillium Foundation is an agency of the Government of Ontario.