



2013

Annual Report



ABOUT

OUTSPORT TORONTO is a not-for-profit umbrella organisation with over 20 member groups that deliver programming in amateur sport and recreation to the LGBT community. With its member organisations, allies, and partners, **OUTSPORT TORONTO** works to create safe, welcoming spaces where everyone can get out and play!

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MISSION

OUTSPORT TORONTO serves and supports LGBT amateur sport and recreation organisations and athletes in the Greater Toronto Area (GTA) by:

- encouraging health, healthy-living, wellness, and well-being through participation in sport and recreation within the LGBT community;
- facilitating interaction and communication amongst member LGBT sport organisations;
- providing opportunities for learning and mentoring; and
- effectively advocating to external parties.

VISION

OUTSPORT TORONTO's vision is to be the respected voice of LGBT sport.

VALUES

Healthy Living: **OUTSPORT TORONTO** believes that participation in sports and recreation contributes to overall health through a combination of physical, mental, and social well-being.

Service Driven: **OUTSPORT TORONTO** focuses on the needs of its members to help them achieve increased success in the delivery of their programmes.

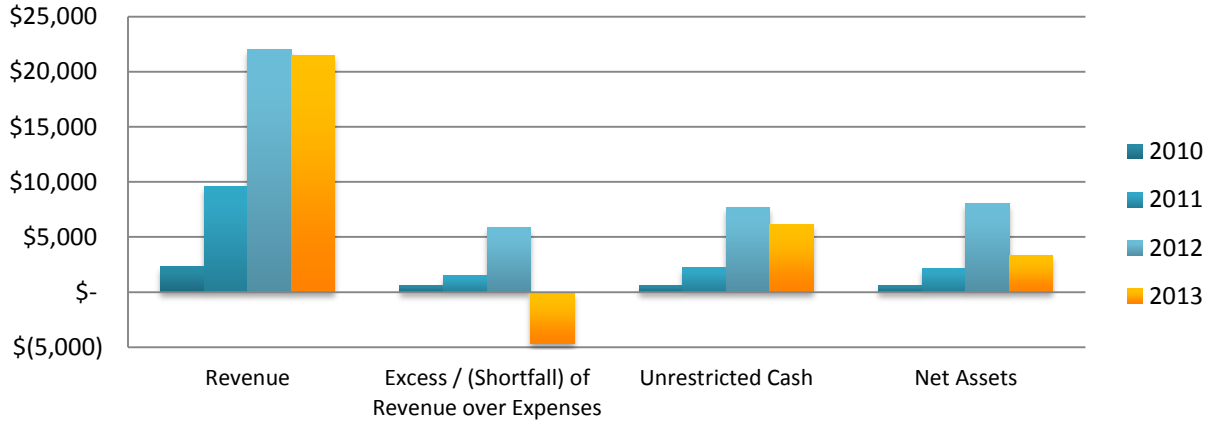
Inclusion: **OUTSPORT TORONTO** commits to making all individuals feel respected and valued.

Accountability: **OUTSPORT TORONTO** reports, explains, and is responsible for its policies, decisions, and actions.

Transparency: Everything **OUTSPORT TORONTO** does is open for scrutiny. Meetings are open to the governing bodies of member organisations and their nominees. Board meeting minutes are published on a timely basis.

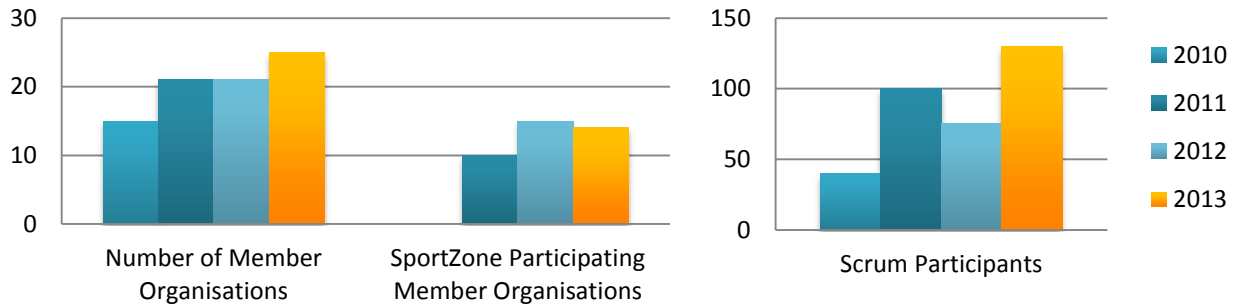
HIGHLIGHTS

Financial



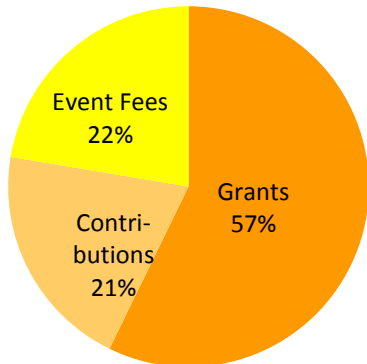
Note: 2010 Revenue and Excess of Revenue over Expenses were for the four-months ended.

Participation

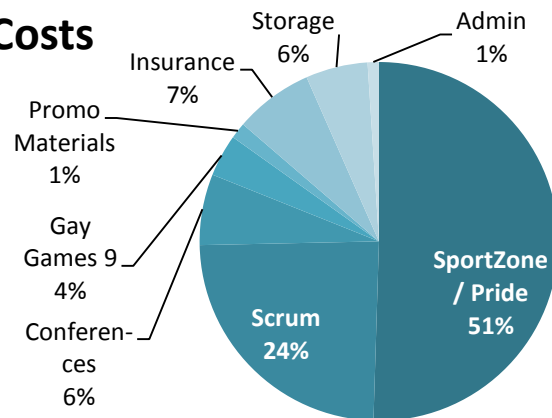


Note: There was no SportZone at Pride 2010.

Revenue



Costs



Note: Does not include amortisation.

LOOKING BACK

2009

February | 30 clubs decide something is needed to replace Toronto Sports Alliance.

March | Mission statement established – serve and support.

March – February 2010 | Committees work on website, Team Toronto for Copenhagen, and Governance Model.

2010

March | First set of bylaws passed – **OUTSPORT TORONTO** becomes association of associations.

June | First board of directors acclaimed. First meeting of directors.

September | **OUTSPORT TORONTO** becomes incorporated not-for-profit. New bylaws passed in line with Corporations Act.

November | **OUTSPORT TORONTO** featured on **foQus**.

Website launched.

First annual **OUTSPORT TORONTO Scrum** conference connecting LGBT sport and recreation organisations.

2011

January | Vision and Values workshop results in vision statement and solid set of values for **OUTSPORT TORONTO**.

February | Planning starts for Pride and the first **SportZone**.

March | **OUTSPORT TORONTO** attends Toronto Sport Council Summit, expanding reach and heightening awareness of LGBT sport and recreation.

First AGM, at which Vision and Values unanimously ratified my membership.

April | **OUTSPORT TORONTO** first meeting with TO2015 about organising a Pride House for the Pan / Parapan Am Games of 2015.

July | Pride and first-ever **OUTSPORT TORONTO SportZone**, showcasing LGBT sport and recreation in the PRIDE festival.

November | Second annual **Scrum**, keynote by Patrick Burke, with national coverage on CBC, CTV, National Post, Toronto Star, putting LGBT sport and recreation “out there”.



***OUTSPORT TORONTO's** Shawn Sheridan and StandUp Foundation's Ben Cohen at the Nike LGBT Sport Summit.*



***OUTSPORT TORONTO** volunteers for Come Out and Play fundraiser*



MP Olivia Chow addressing Come Out and Play guests.



*Justin Trudeau at the **SportZone** dunk tank at Pride.*

2012

May | TDSB Futures 2012 Workshop “Making it Better Now: Ending Homophobia and Transphobia in School Athletics and Physical Education” delivered.

June | Presentation at Camp U of T counsellor orientation.

Second annual **SportZone** at PRIDE, larger than the first, with more participation from member organisations.

July | **OUTSPORT TORONTO** becomes a co-chair of the PrideHouseTO project.

September | **OUTSPORT TORONTO** presents hour-long session on diversity and inclusion as part of first-year varsity athletes’ two-day orientation at the University of Toronto.

OUTSPORT TORONTO speaks out on Escobar incident, issues press release, appears on local and national news media.

October | Partnership with University of Toronto and The 519 in presenting third annual **Scrum**. Kicks off pilot LGBT Sport Leadership Programme.

November | **OUTSPORT TORONTO** represents You Can Play project on a Grey Cup panel.

OUTSPORT TORONTO speaks as part of a panel on what should happen in terms of LGBT rights as part of the Pan / Parapan Am Games.

December | **OUTSPORT TORONTO** completes draft inclusivity policy for the Ontario Volleyball Association.

2013

January – April | Pilot LGBT Sport Leadership Programme runs.

January – December | Co-chairs PrideHouseTO Leadership Team and Community Hub working group.

March | **OUTSPORT TORONTO** attends Toronto Sports Council Summit.

Ontario Volleyball Association board unanimously adopts inclusivity policy drafted by **OUTSPORT TORONTO**.

June | **OUTSPORT TORONTO** invited to and attends second annual LGBT Sport Summit hosted by Nike in Portland, Oregon.

In partnership with Canadian Lesbian and Gay Archives and Chariot Events, presents “Come Out and Play” fundraiser.

Third annual **SportZone** at PRIDE, larger than the first two, with more participation from member organisations. “We Love Sporty Women” booth and the Passport Programme huge successes.

October | Kick-off event for Team Toronto in preparation for Gay Games 9.

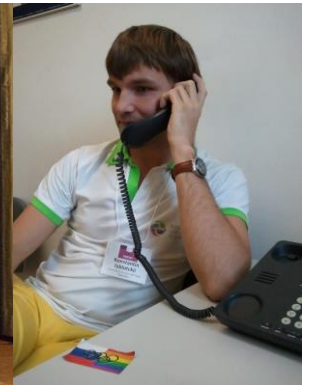
November | Partnership with University of Toronto and The 519 in presenting fourth annual **Scrum**. Russian LGBT Sport Federation Co-president Konstantin Iablotskii as keynote speaker. Greater participation than in prior years. Media coverage including CBC, CTV, Canadian Press, Xtra, ProudFM, and CJAD radio.



ROTC pleasing the crowd during the Pride Parade.



Scrum 2013 Friday evening reception at Hart House.



Bruce Kidd, Warden of Hart House, welcoming guests.

Konstantin Iablotskii being interviewed by CJAD 800 AM radio in Montreal by phone.

MESSAGE FROM THE CHAIR

2013 was another full and successful year for **OUTSPORT TORONTO** as we built upon our achievements of the last two and a half of years.

Our Pride presence this year was expanded through both a larger footprint during the community festival (which saw us back at the corner of Church and Alexander), and through the pilot Pride Series Passport programme. A challenge in prior years has been fostering meaningful interaction between our member organisations and the people passing through the community fair. The Pride Series Passport Programme was designed to address that challenge by rewarding participants for attending Pride Week member events open to the public, and interacting with member organisations' in the **SportZone**. Feedback from our member organisations about the pilot was extremely positive, and we had literally hundreds of participants engaged in meaningful exchanges with our member organisations throughout the weekend!

As it was critical that the **SportZone** was as recognisable as possible, and fun and engaging, over and above the Passport Programme, **OUTSPORT TORONTO**'s board consciously decided to make an investment in 2013 in both branded materials in the form of banner flags and tents, and two attractions that were situated in the **SportZone** – the Dual-force Equaliser blow-up game, and a dunk tank. Both of these attractions were big hits, and offered further opportunities for fun and exploration of sport and recreation options by passers-by.

OUTSPORT TORONTO is thankful for the very positive relationship we developed with Pride Toronto in 2013, and we look forward to furthering that in 2014 and beyond. Thanks also goes to the 14 participating member organisation this past year, and the many volunteers that helped make Pride 2013 our best yet. Planning for WorldPride 2014 is already underway, and **OUTSPORT TORONTO**'s WorldPride Series promises to be even better than last year's!

Scrum 2013 was an incredible conference! We were honoured to partner again this year with Hart House, which hosted us for Friday evening's reception. As grim events in Russia unfolded, we felt it would be extremely topical to invite Konstantin Iablotckii, Co-president of the Russian LGBT Sport Federation, to be our guest and keynote speaker at the conference. To our delight, he accepted! His presentation that Friday evening was not only informative and engaging, but also made clear the dire circumstances under which LGBT people in Russia are attempting to live lives of dignity.



*OUTSPORT TORONTO Chair Shawn Sheridan about to be interviewed on CP24 in the **SportZone** at Pride 2013.*

We were honoured during the opening remarks of the reception to have again a very warm welcome from Bruce Kidd, Warden of Hart House and Professor and former Dean of the Faculty of Kinesiology and Physical Education, and greetings from the province delivered by MPP Glen Murray, Minister of Transportation and Infrastructure for Ontario. After Konstantin's presentation, MP Craig Scott, Official Opposition Critic for Democratic and Parliamentary Reform, and MP Randall Garrison, Official Opposition Critic for Public Safety and Official Opposition Critic for LGBT, spoke to the attendees about what they were pursuing in Ottawa to address the deplorable situation in Russia. Thank you to our friends at Hart House, especially Bruce Kidd, MPP Murray, MPs Garrison and Scott, Konstantin Iablotskii, and the many volunteers for making it such an excellent event!

After this truly exceptional evening, Saturday saw a full programme of sessions at The 519 that was well-attended, including sessions on WorldPride, TO2015's IGNiTE programme, and Team Toronto and Gay Games 9. Thanks go to The 519 for being such an excellent partner in hosting the Saturday portion of Scrum 2013.

In June of 2013, **OUTSPORT TORONTO** was honoured to be selected as a co-recipient (along with the Canadian Lesbian and Gay Archives) of proceeds generated from Chariot Events' fund raiser "Come Out and Play". The spectacular gala evening was filled with entertainment, memorabilia from the Archives, and a lot of fun! From this event, **OUTSPORT TORONTO** received \$750 in contributions, for which we are truly grateful. Thank you to both Chariot Events and the CLGA for being amazing partners!

Throughout the year, **OUTSPORT TORONTO** continued its partnership and advocacy work, starting in February with support for the University of Toronto's Athlete Ally Week. I am truly grateful for the unique partnership we have with the University of Toronto, and **OUTSPORT TORONTO** will continue to provide as much support as possible to the University's programmes. In March of 2013, the board of the Ontario Volleyball Association unanimously adopted the LGBT inclusivity policy that we drafted, setting the stage for rollout across all its member organisations. **OUTSPORT TORONTO** was incredibly active with PrideHouseTO, continuing to co-chair both the Leadership Team and the Community Hub working group throughout 2013. We also joined the coalition Pride House International early in July of 2013, in our role as an advocating voice for our member organisations, in reaction to Russia's anti-gay laws and its brutal treatment of LGBT people there. Whether it was speaking to media during Pride, issuing statements or press releases, or working with and speaking to media during Scrum 2013, your organisation was there fulfilling its role as the respected voice of LGBT sport and recreation.

OUTSPORT TORONTO had some changes on the board this year. We welcomed Beth Beattie in January as our new secretary, and saw Darlene Homonko swap places with Ken Meiklejohn as Vice Chair in March, with Ken staying on as a member of Darlene's Partnerships and Advocacy committee. We were sad to say good-bye to Julian DiBattista as our director in charge of Community Outreach, and then later pleased to welcome Adam McNair into that role. And finally, in December, we bid farewell to Stephanie Bell as she stepped down as Director of Fundraising and Development, and welcomed Gerlinde Weger into the portfolio of Marketing, Communications, and Public Relations. Thanks go to Ken, Julian, and Stephanie for their contributions to **OUTSPORT TORONTO**.

2014 will be a very full year for **OUTSPORT TORONTO** and its member organisations, with WorldPride and Gay Games 9 on us before we know it! I'm looking forward to an exciting year, and to working with our amazing member organisations, our incredible partners, and our fantastic volunteers. Everything **OUTSPORT TORONTO** does is through volunteers. I am so grateful to our volunteers, who dedicate a significant portion of their time and energy to our programmes, and without whom we could not do what we do. Thank you all so much!

I want to take this opportunity to recognise my co-directors for their dedication to **OUTSPORT TORONTO**. Their hard work, skill, and insight are core to fulfilling **OUTSPORT TORONTO**'s mission, and I am honoured and humbled to be working with such an amazing group! Thank you all for doing so much to help create safe and welcoming spaces for everyone to Get Out... AND PLAY!



Shawn Sheridan
Chair, **OUTSPORT TORONTO**
March 2014

2013 IN REVIEW

Membership and Member Services

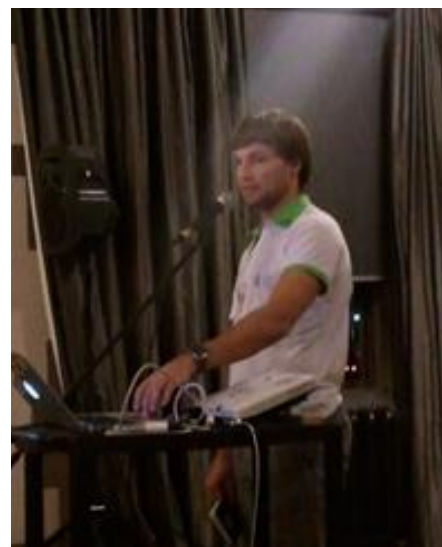
Members are central to everything **OUTSPORT TORONTO** does. As a creation of its member organisations, **OUTSPORT TORONTO** operates to serve and support its members, and help to ensure their success, sustainability, and capacity in creating safe and welcoming spaces for everyone to get out and play! When operating in the capacity of “the respected voice of LGBT sport and recreation”, **OUTSPORT TORONTO** also serves its members.

Membership Coordinators – Staying Connected

Staying connected and responsive to membership organisations is critical to the success of both **OUTSPORT TORONTO** and its members. As such, **OUTSPORT TORONTO** created a new role within the organisation in 2013, the role of “Membership Coordinator”. With each Membership Coordinator having a focused portfolio of five to six member organisations, the level of service and engagement is intended to increase. Three of the five Membership Coordinator positions were filled in 2013, and, with the Director of Membership of Member Services, comprise the Membership and Member Services committee.

Scrum 2013

OUTSPORT TORONTO held its fourth annual conference in November of 2013. Partnering closely with both the University of Toronto’s Hart House and with The 519 Church Street



Konstantin Iablotckii giving the keynote address at Scrum 2013's Friday evening reception.



Ontario Minister of Transportation and Infrastructure Glen Murray giving greetings from the Province at Scrum 2013's Friday evening reception.

Community Centre, **OUTSPORT TORONTO** opened the 2013 programme with an engaging Friday late-afternoon session on LGBT youth. This was followed by an evening reception, emceed by television and radio personality Deb Pearce. The evening’s programme started with a warm welcome from Bruce Kidd, Hart House Warden and former Dean of the Faculty of Kinesiology and Physical Education, and was followed by speeches by several supporting politicians, including Ontario MPP Glen Murray. The keynote address by Konstantin Iablotckii, Co-President of the Russian LGBT Sport Federation, was moving, insightful, and inspirational. Saturday consisted of a full morning of sessions, a networking lunch, and afternoon workshops. The day covered topics such as World Pride, the TO2015 IGNiTE programme, Team Toronto and Gay Games 9, healthy living through sport and recreation, and development through sport and recreation.

LGBT Sport Leadership Programme

OUTSPORT TORONTO partnered with The 519 in late 2012 and early 2013 to pilot a programme intended to enhance the sustainability, capacity, and capability of its member organisations. The programme launched during Scrum 2012, and continued through the winter and early spring seasons of 2013. Twenty individuals participated in the programme, some from **OUTSPORT TORONTO** member



OUTSPORT TORONTO booth at Pride Community Fair anchoring the SportZone.

organisations, and some from the broader community. Somewhat organic in nature, the programme covered a variety of topics including diversity and inclusivity, marketing, messaging, and sponsorships, and overall governance.

New Member Organisations

OUTSPORT TORONTO welcomed four new organisations as members in 2013 – Riverdale Curling League, Toronto Rainbowlers, Toronto Gay Sailing Club, and the NotSo Amazon Softball League. **OUTSPORT TORONTO** now serves 25 LGBT Sport and Recreation organisations in the GTA, an all-time high!

Outreach, Advocacy, and Partnerships

2013 was a very busy year for **OUTSPORT TORONTO** in terms of outreach, advocacy, and continuing to build partnerships.

Pride 2013

Pride 2013 saw **OUTSPORT TORONTO** host the third **SportZone** with booths from seven member organisations, along with two **OUTSPORT TORONTO** booths. Anchoring the site was the brand new and highly visible **OUTSPORT TORONTO** branded tent, with a second **OUTSPORT TORONTO** “We Love Sporty Women” branded booth to continue to help raise awareness amongst women of ways to get involved with the terrific Toronto LGBT sport and recreation community. **OUTSPORT TORONTO** branded beach balls distributed to the passing crowd also proved a popular way to get our brand into the public’s eye.

Highlights of this year’s **SportZone** included a Dunk Tank run by the Women’s Booth featuring players in our aquatic member organisations being dunked by passersby, and a large blow-up racing game which drew attention and helped foster an environment of fun and play. **OUTSPORT TORONTO** was pleased to welcome many politicians to the **SportZone** as they tried their luck



The dunk tank was a big hit in the SportZone, one of several attractions this past year to enhance the experience in the zone.

at the Dunk Tank and visited numerous other member organisation booths. Another returning favourite this year was the FlexZone, a series of several connected empty spaces purchased by **OUTSPORT TORONTO** for member organisations to fill with interaction and sport demonstration with the public throughout the weekend. FlexZone highlights this year included:

- The Muddy York Rugby Club demonstrating warm up drills.
- The Toronto Gay Hockey Association playing a little pick-up hockey.
- The Righteously Outrageous Twirling Corps with their crowd favourite colour guard routines.
- Downtown Soccer Club demonstrating soccer skills.
- Toronto Gay and Lesbian Tennis Association playing across the space and with passers-by.
- The Toronto Gay Football League skill testing ball toss.



A busy "We Love Sporty Women!" tent in the SportZone.

Two new components this year were the **OUTSPORT TORONTO** Pride Series and Passport Programme. Running in the week leading up to Pride and on the weekend at the **SportZone**, **OUTSPORT TORONTO** Member Organisations hosted open practices or events for the public to attend and "test" out a new sport without making the full season financial and time commitment. At each event a Passport was



*Federal Liberal Leader Justin Trudeau during his visit to the SportZone with **OUTSPORT TORONTO** Chair Shawn Sheridan.*

handed out to participants and they received a participation stamp. Participants were also encouraged to attend the **SportZone** on the weekend and visit booths of each member organisation that were listed in the Passport. Passports were passed out during Pride weekend to help generate traffic to our Member Organisations' booths where participants earned a "stamp" for interacting with each booth visited. Completion of a set of Passport stamps earned the participant entry to the free draws during the weekend for a stellar series of prizes. Special thanks to Deryck Mollenthiel for supplying the amazing prizes for both the Pride Series and the weekend draws.

All together **OUTSPORT TORONTO** collected over 300 Passport prize draw entries, a clear indication that the Passport Programme was a hit with the public and will hopefully continue to generate even more traffic and interaction with the **SportZone** member booths in years to come. A special series of draws were also

held for prizes at the **OUTSPORT TORONTO** Women’s Booth and proved very successful in helping generate interest amongst the women to learn more about Member Organisations’ activities.



OUTSPORT TORONTO leading off the sport and rec contingent in the Pride Parade.

OUTSPORT TORONTO Member Organisations again marched as a block in this year’s Pride Parade presenting a fun and interactive experience for the crowd by involving them in games of catch with footballs and rugby balls. Joined again this year by the Toronto Roller Girls roller derby skaters – always a crowd favourite – the **OUTSPORT TORONTO** contingent was fortunate to march just behind the Canadian Olympic Committee who marched for the first time this year. Together we brought heightened visibility to the incredibly vibrant LGBT sports community in Toronto and also provided marching participants with an experience they’ll never forget!

Additional Community Outreach

Other **OUTSPORT TORONTO** Community Outreach appearances included the Two-year Launch Party for the coming Pan / Parapan Am Games at CIBC’s Commerce Court, the 25th Anniversary Scotiabank AIDS Walk for Life in Toronto, and a site visit to the Cleveland Gay Games 9 venues. Community Outreach also played a role in planning the October launch of Team Toronto in preparation for the coming multi-sport games activities through 2018, and executing the **OUTSPORT TORONTO** SCRUM in November.

Pan / Parapan American Games and PrideHouseTO 2015

In 2013 **OUTSPORT TORONTO** continued to expand on the significant work completed in 2012 in forming a working committee of organisations to deliver a PrideHouseTO project for the Pan / Parapan American Games. **OUTSPORT TORONTO** continues to work closely with TO2015 and 14 other LGBT community groups that have demonstrated a commitment to the PrideHouseTO project.



As one of the two co-chairing organisations of the PrideHouseTO Leadership Team, **OUTSPORT TORONTO** continued to co-chair the “Community Hub” or physical pavilion portion of the project along with The 519. **OUTSPORT TORONTO** members also are present on the Policy and Advocacy Working Group, the Community Ambassador’s Working Group, and the Village Festival Working Group. **OUTSPORT TORONTO** expects 2014 to be very active and highly focused on delivering the PrideHouseTO project closer to completion.

PrideHouseTO is a significant opportunity for members of **OUTSPORT TORONTO** member organisations to volunteer and become involved in the most significant sporting event ever to be held to date in the Greater Golden Horseshoe.

Nike LGBT Sport Summit

In recognition of **OUTSPORT TORONTO**'s achievements as a community-based LGBT sport and recreation organisation, **OUTSPORT TORONTO** was invited to participate in Nike's 2013 LGBT Sport Summit in Portland, Oregon, which took place in June. Focused on eliminating homophobia and transphobia in



sport by 2016, the two-day-long summit brought together 100 participants in its second year, growing from 25 in the first year. **OUTSPORT TORONTO**'s Chair Shawn Sheridan was one of a handful of Canadian participants in the predominantly U.S.-focused summit, others being from Vancouver and the Canadian Association for the Advancement of Women and Sport and Physical Activity (CAAWS).

Nonetheless, we were able to provide an alternate perspective based on our Canadian experience, and provided participants pointers to resources in the Canada that would be beneficial to efforts in the U.S.

Pride House International

OUTSPORT TORONTO became a member organisation of Pride House International in July of 2013, right after the anti-gay laws were passed in Russia. Pride House International is a coalition of LGBT sport and human rights groups, including participants in past and future Pride Houses, united to promote the cause of equality in and by sport. **OUTSPORT TORONTO** contributed to messaging that the coalition brought out in the face of the oppressive laws in Russia, and worked with The 519, Egale Canada, and Canadian writer Keph Senett to develop a governance model for the coalition.



Partnership with the University of Toronto

OUTSPORT TORONTO remains grateful for the relationship we continue to enjoy with the University of Toronto's Faculty of Kinesiology and Physical Education and Hart House. **OUTSPORT TORONTO** was a visible supporting presence in February of 2013 during the university's Athlete Ally week, which wrapped up on 15 February 2013 with a celebratory Blues basketball doubleheader against Ryerson, hosted in partnership with the Faculty of Kinesiology



and Physical Education, the Sexual and Gender Diversity Office, and **OUTSPORT TORONTO**. Hart House was our host again this year for the Scrum 2013 evening reception in November, with the Mark S. Bonham Centre for Sexual Diversity Studies sponsoring our youth-participation session at University College right before the evening reception.

HartHouse

Partnering in Policy Development

Following on the acceptance of the Policy on Inclusivity and Diversity for LGBT participants by the Ontario Volleyball Association (OVA), **OUTSPORT TORONTO** entered into discussions on an



implementation plan for the Policy framework with the OVA for 2014. **OUTSPORT TORONTO** will continue to work with the OVA and other provincial sport associations to introduce similar policies into those associations over the coming years. Further the document served as a key document upon which PrideHouseTO developed and crafted its Athletes Charter of Rights for TO2015.

The You Can Play Project

OUTSPORT TORONTO continues to enjoy a good relationship with the You Can Play Project which facilitates many introductions and programme awareness to multiple members of the community.



Toronto Sports Council

OUTSPORT TORONTO continues to maintain its relationship with the Toronto Sports Council (TSC), attending the TSC's summit again 2013. We continue to see potential synergies with the TSC especially with regards to TO2015 and beyond with the development of the new LGBT Sports Building.

Marketing, Communications, and Public Relations

OUTSPORT TORONTO continued to be a recognised and credible source for media on various sport- and human-rights-related events over this past year to local, regional, national, and international media.

Calling attention to international anti-gay rights issues and especially the anti-gay legislation in Russia, SCRUM 2013 featured Konstantin Iablotskii, co-president of the Russian LGBT Sport Federation as key-note speaker. During Iablotskii's visit to Toronto, **OUTSPORT TORONTO** secured newspaper, radio and television interviews with national news, including CBC, where Iablotskii informed Canadians of the challenges of the LGBT community and their right to play in Russia.



Konstantin Iablotskii and CBC's Heather Hiscox after their CBC News Now interview.

Volunteers

As a volunteer-run organisation, the only way **OUTSPORT TORONTO** can service its stakeholders is through the effective recruitment and management of volunteers. Early in 2013, the organisation recognised it needed a more dedicated focus to this vital set of functions, and set out to recruit a dedicated volunteer co-ordinator. Derrick An joined the **OUTSPORT TORONTO** team in June of 2013 to fill that role, and has provided the needed effort and skills to substantially improve **OUTSPORT TORONTO's** volunteer management and engagement.

Funding and Financials

OUTSPORT TORONTO was awarded funding from the Ontario Trillium Foundation in July of 2012 of \$58,600 over a four-year period, with portions of that funding paid out every six months. This funding helped **OUTSPORT TORONTO** expand aspects of its operations in 2013, and will continue to do so in 2014 through to mid-2016. The Trillium funding is ear-marked for specific initiatives, which include **OUTSPORT TORONTO's** annual



conference, our Pride presence and activities, support for certain outreach work, and some administrative costs. In 2013, \$12,319 of Trillium funding was recognised as revenue in support of Pride, Scrum 2013, and certain administrative costs.



CLGA and OUTSPORT TORONTO displays at Come Out and Play with early guests viewing the artefacts.

In June of 2013, **OUTSPORT TORONTO** in partnership with the Canadian Lesbian and Gay Archives worked with Chariot Events to present the fundraiser “Come Out and Play” at the Artscape Wychwood Barns. The gala evening was an opportunity for the LGBT community to celebrate the past and present of LGBT sport in Canada, and

added \$750 to **OUTSPORT TORONTO**’s revenues. A number of local personalities were present at the evening, including MP Olivia Chow.

OUTSPORT TORONTO made a significant investment for Pride in 2013, including purchase of capital assets (tents, banners, etc.), subsidies for member organisations participating in the **SportZone**, creation of the Passport Programme, and investment in promotional give-aways. During Pride, donations collected in the **SportZone** at the dunk tank and the inflatable amounted to \$1,406, somewhat offsetting the overall costs of providing those attractions. Nonetheless, the investment in Pride 2013 contributed a net shortfall of revenues over expenses of \$4,791 to **OUTSPORT TORONTO**’s results, compared to \$1,037 in 2012.

Registration fees were collected for **Scrum 2013** to offset costs of holding the conference. Those fees, along with Trillium funding while carefully controlling costs, resulted in a net excess of revenues over expenses for the conference in 2013 of \$1,638, compared to \$1,552 the year prior. This positive excess helped to offset other costs of the organisation.

Administrative costs rose sharply in 2013 predominantly as a result of a full year’s directors, officers, and general liability insurance, and rental costs for storage locker space to store equipment.



Chariot Events’ Dave Doucette and MP Olivia Chow at Come Out and Play.

Overall, as a result of the decision to invest in Pride programming in 2013, somewhat offset by the inflows in funding, other revenue sources, and appropriate management of expenses throughout the year, **OUTSPORT TORONTO** sustained a shortfall of revenues over expenses of \$4,694 compared with an

excess of revenues over expenses of \$5,901 in 2012, reducing net assets from \$8,063 at the start of the year to \$3,369 at the end of the year.

Amendments to OUTSPORT TORONTO's by-laws

At the 2013 Annual General Meeting of **OUTSPORT TORONTO**, four important amendments were made to the by-laws of **OUTSPORT TORONTO** to ensure inclusivity and to allow proxy voting. Two-thirds of the nominees of member organisations were required to be present at the AGM in order to pass the amendments, and those two-thirds were present. The following amendments were passed unanimously:

1. The by-laws were made gender neutral.
2. The acronym "LGBT" was defined to mean "lesbian, gay, bisexual, transgender, transsexual, intersex, queer, questioning, two-spirited, and other members of sexual- and gender-diverse communities, and allies to those individuals who identify as one or more of the aforementioned classes of individuals".
3. "Sports organisation" was amended to mean "an organisation, league, team or group that is involved in a recreational or competitive sport, or recreation activity, that encourages health, healthy-living, wellness, and well-being".
4. Voting by proxy at meetings of member organisations was made permissible.

Board Changes since the Last AGM

In January of 2013, **OUTSPORT TORONTO** welcomed Beth Beattie to the board of directors as Secretary, splitting the role of Secretary Treasurer, and taking over those responsibilities from David Carter, who continued as Treasurer. We were pleased to have Darlene Homonko join **OUTSPORT TORONTO** in March of 2013 as Vice Chair, succeeding Ken Meiklejohn in the role. After his exemplary leadership with **OUTSPORT TORONTO's** 2013 Pride Series, we were delighted to have Adam McNair join us as Lead of Community Outreach, succeeding Julian DiBattista who stepped down from the role in early June. In December 2013, we were sad to see Stephanie Bell step down as Director of Fundraising and Development. We were pleased to have Gerlinde Weger become part of our team in December as Director of Marketing, Communications, and Public Relations, having already worked closely with the Scrum 2013 team.

2014 AND BEYOND

Bringing Us Together

Membership and Member Services

In 2013, the first three Membership Coordinator roles were filled and began working with their member organisations. Going forward into 2014, the remaining two roles will be filled, as will the position of Learning and Development Coordinator. A focused and dedicated team of Membership Coordinators will keep member organisations connected, and with the placement of a Learning and Development Coordinator, **OUTSPORT TORONTO** expects to offer workshop opportunities on member-identified areas of development opportunity. In 2014, the Membership and Member Services committee will keep the LGBT Sports and Rec community connected while helping to build capacity and sustainability.

WorldPride 2014

Community Outreach planning for WorldPride began in November of 2013, and meetings leading up to the event will begin in earnest early 2014. The **OUTSPORT TORONTO** working committee to ensure a bigger and better **SportZone** and Pride Series will be formed in February of 2014; meanwhile many organisations have indicated they began their own planning in late 2013. We anticipate a similar series



*Passport Programme participants filling in their prize draw ballots at the **OUTSPORT TORONTO** booth in the **SportZone** at Pride 2013.*

of booths with the reappearance of the **OUTSPORT TORONTO** Branded tents including the Women's Booth. Also certain to reappear will be the FlexZone with plans to be even more interactive than last year, and the World Pride Series in the week leading up to the festival weekend. Associating the World Pride Series with the Pride Toronto Affiliate Event Programme has already been established as a priority in order to take advantage of the enormous reach of Pride's communication platforms and the associated advertising available.

Scrum 2014

Our conference is one of the most important events to create an environment where member organisations can come together, connect, learn from each other and from experts in various fields, be connected to the broader community, and build capacity and enhance sustainability within LGBT sport and recreation. The fifth Scrum is expected to be held in November of 2014, with a programme designed to build capacity and sustainability into the LGBT sport and recreation community, and with particular focus on the Pan / Parapan American Games in 2015, PrideHouseTO, and various multi-sport LGBT games in 2016 through 2018.



WorldPride session at Scrum 2013.

We also intend to build out the committee that will continue to organise our conference, ensuring that it continues to meet the needs of our member organisations and other stakeholders in LGBT sport and recreation.

Multi-sport LGBT Games

In each of 2014, 2016, and 2017, there will be multi-sport LGBT games held in North America. These games will be more accessible to participants from

Toronto than many in the past several years. Part of **OUTSPORT TORONTO**'s mandate when it was formed was to facilitate team participation in such multisport LGBT games, and so work began in 2013 to form a committee and revive Team Toronto in preparation not only for the Gay Games in 2014, but all those that follow as well. **OUTSPORT TORONTO** will continue to commit resources to Team Toronto, and looks forward to working with all its member organisations to have the best presence possible at all the games over the coming years.

2014	Gay Games 9	Cleveland / Akron, Ohio
2016	North American Out Games	St. Louis, Missouri
2017	World Out Games	Miami, Florida
2018	Gay Games 10	Paris, France

Building Bridges

PrideHouseTO

In January 2014, **OUTSPORT TORONTO**'s Vice Chair Darlene Homonko was acclaimed along with Egale Canada's Ryan Dyck to the roles of Co-chairs of the project, with a term that will last until the end of 2015. **OUTSPORT TORONTO** also continues to co-chair the community hub sub-project in partnership with The 519. In addition, others from the **OUTSPORT TORONTO** team are and will continue to be involved to varying degrees in the other sub-projects of PrideHouseTO. As we move steadily toward the summer of 2015, we anticipate work supporting PrideHouseTO will increase and intensify, with growing opportunities for all in the **OUTSPORT TORONTO** family to become involved in some of the most inclusive games in history!

Provincial Amateur Sport Association Policy Work

With the adoption by the Ontario Volleyball Association (OVA) of its LGBT diversity and inclusivity policy, **OUTSPORT TORONTO** anticipates working with the OVA through 2014 providing support for implementation of the policy. In addition, we expect to explore the opportunity to do similar work with other provincial amateur sport associations, and also expect to leverage various partner relationships in doing so. **OUTSPORT TORONTO** believes the work we have done with the OVA provides a strong model and base for other similar organisations.

Rotman Commerce Pride Alliance

In the fall of 2013, **OUTSPORT TORONTO** was approached by the Rotman Commerce Pride Alliance to propose **OUTSPORT TORONTO** being the subject for their Annual DiverCity Case Competition. The

competition involves business students studying an organisation or a specific challenge for an organisation to make recommendations as to what the organisation can do to address its challenges and opportunities. The students work in teams guided by experienced mentors from the business world.



The 2014 DiverCity case competition winning team with the final-round judges from KPMG and OUTSPORT TORONTO's Secretary Beth Beattie and Chair Shawn Sheridan.

The 2014 competition included more than 100 business students, and took place on 31 January 2014. **OUTSPORT TORONTO** focused this year's competition on sustainable sources of revenue for **OUTSPORT TORONTO**. Twenty-four teams presented their solutions, with some excellent ideas that **OUTSPORT TORONTO** intends to pursue. **OUTSPORT TORONTO**

would like to take this opportunity to not only thank the Rotman Commerce Pride Alliance for choosing us, but also the judges who helped adjudicate the competition, the 24 mentors, all the various sponsors, and KPMG for hosting.

Enhancing Capability, Capacity, and Sustainability

Volunteers

OUTSPORT TORONTO will continue to enhance its volunteer management processes through 2014 as it expands its base of volunteers. Building on the excellent work done in 2013, **OUTSPORT TORONTO** anticipates bringing on a second volunteer co-ordinator to provide better coverage, and to ensure a reasonable work load for each co-ordinator. This should help ensure that every volunteer has a positive and rewarding experience with **OUTSPORT TORONTO**.

With the various multi-sport games coming up over the next few years, PrideHouseTO and the Pan / Parapan Am Games in 2015, our conference, WorldPride, and the many other activities in which **OUTSPORT TORONTO** is involved, there are many fantastic ways for volunteers to get involved!

Partnerships

Establishing and fostering solid, mutually-beneficial relationships with various levels of government and their agencies, amateur sport and recreation associations, professional sport bodies, colleges and universities, and private



OUTSPORT TORONTO's JD Muir with Get REAL's Chris Studder and George Brown College's James St. James. OUTSPORT TORONTO and Get REAL presented jointly to George Brown Athletics in January 2014.

enterprise will remain critical to **OUTSPORT TORONTO**'s advocacy work. In 2014 we expect to build the relationships that already exist and explore new opportunities for effective collaboration. Initial liaison work that began in 2013 with a number of partners including Egale Canada and Get REAL have continued to develop positively, and we look forward to mutually beneficial relationships with both these organisations and many more.

Funding

OUTSPORT TORONTO will be actively looking for a Director of Fundraising and Development in 2014. This portfolio will be vital to the future of **OUTSPORT TORONTO**, and to its ability to serve its member organisations. Our current Trillium grant ends mid-2016, only two years away. **OUTSPORT TORONTO** anticipates developing multiple sources of funding over the coming years that will not only replace but grow that revenue, and support our programming and growth. **OUTSPORT TORONTO** expects to form a Fundraising and Development committee in 2014 to further this objective.

LGBT Sport Leadership Programme

The 2012-2013 LGBT Sport Leadership Programme was partially funded through a grant received from the City of Toronto. That grant was not renewed in 2013, and so the programme did not run.

OUTSPORT TORONTO nonetheless considers such a programme important in building capacity and sustainability within the LGBT sport and recreation community. **OUTSPORT TORONTO** developed a new curriculum for the programme in mid-2013, and anticipates developing the programme, finding funding for it, and cultivating partnerships with organisations that would be interested in supporting such a programme. While the timeline for the revised programme is uncertain, it is anticipated to launch subsequent to 2014.

Being the Voice

A Source for Media

OUTSPORT TORONTO continues to be a recognized and credible source for media on various sport- and human-rights-related events over this past year to local, regional, national, and international media.

When the anonymous donation to build a LGBT sports facility for Toronto was announced, **OUTSPORT TORONTO** represented the voice of our LGBT sports and recreation community to articulate the need and importance for dedicated sports facilities for LGBT sports and recreation leagues. As the Olympics approached and during the Olympics, **OUTSPORT TORONTO** was called upon by the media with featured front page coverage in the Toronto Star.

Our social media is strong and growing. **OUTSPORT TORONTO**'s Facebook community has over 160 members with daily postings. Our Twitter following is close to 500 strong and continues to be a recognised source of information.

School Outreach

OUTSPORT TORONTO often receives requests to participate in various forums within the educational sphere. Anti-bullying and ensuring welcoming accessibility to sport and athletics within the school

system, colleges, and universities is a priority for **OUTSPORT TORONTO**. In 2013, **OUTSPORT TORONTO** established the intent to partner with Egale Canada and Get Real to more effectively deliver meaningful programming and reach a broader audience. In 2014, **OUTSPORT TORONTO** will continue to partner with LGBT community-based organisations and other groups that have an interest in delivering programming in this space to youth.

Regarding “Forward Looking” Statements

This annual report includes forward-looking statements. Forward-looking statements may include comments with respect to **OUTSPORT TORONTO**'s objectives, strategies to achieve those objectives, expected financial results, and the outlook for **OUTSPORT TORONTO** operations. Such statements are typically identified by words or phrases such as “believe”, “expect”, “anticipate”, “intent”, “estimate”, “plan”, “may increase”, “may fluctuate”, and similar expressions of future or conditional verbs, such as “will”, “should”, “would”, and “could”.

By their very nature, forward-looking statements involve numerous assumptions, inherent risks and uncertainties, both general and specific, and the risk that predictions and other forward-looking statements will not prove to be accurate. Do not unduly rely on forward-looking statements, as a number of important factors, many of which are beyond our control, could cause actual results to differ materially from the estimates and intentions expressed in such forward-looking statements. These factors include, but are not limited to: the economic and financial conditions in Canada and globally; the failure of third parties to comply with their obligations to us; legislative and regulatory developments in Canada; operational and reputational risks; the risk that **OUTSPORT TORONTO**'s risk management models may not take into account all relevant factors; the accuracy and completeness of information that **OUTSPORT TORONTO** receives from third parties; changes in accounting policies and methods **OUTSPORT TORONTO** uses to report its financial condition and the results of its operations, including uncertainties associated with critical accounting assumptions and estimates; the effect of applying future accounting changes; **OUTSPORT TORONTO**'s ability to attract and retain key board members and volunteers; reliance on third parties to provide components of **OUTSPORT TORONTO**'s business infrastructure; fraud by internal or external parties, including the use of new technologies in unprecedented ways to defraud **OUTSPORT TORONTO** or its members; and other factors that **OUTSPORT TORONTO** cannot foresee and cannot control. These and other factors may cause **OUTSPORT TORONTO**'s actual performance to differ materially from that contemplated by forward-looking statements.

The preceding list of important factors is not exhaustive. When relying on forward-looking statements to make decisions with respect to **OUTSPORT TORONTO**, stakeholders and others should carefully consider the preceding factors, other uncertainties and potential events. **OUTSPORT TORONTO** does not undertake to update any forward-looking statements, whether written or oral, that may be made from time to time by or on its behalf.

FINANCIAL STATEMENTS

On behalf of the board, we are pleased to present these financial statements of **OUTSPORT TORONTO**. The financial statements for **OUTSPORT TORONTO** for the year ended 31 December 2013 with comparatives for the year-ended 31 December 2012 are unaudited, and not subject to an independent accountant's comments.

Per the Corporations Act (Ontario), Paragraph 96.1, **OUTSPORT TORONTO**

1. is not a public corporation,
2. does not have income in excess of \$100,000, and
3. has consent, in writing, from all members, to waive their right to an audit for the 2013 and 2012 fiscal years.

The board of **OUTSPORT TORONTO** is responsible for establishing and maintaining adequate internal controls over financial reporting, and has designed such internal controls over financial reporting to provide reasonable assurance regarding the reliability of financial reporting. However, because of their inherent limitations, internal controls over financial reporting may not prevent or detect misstatements.

The following financial statements have been prepared in accordance with accounting standards for not-for-profit organisations and Canadian generally accepted accounting principles (GAAP).

On behalf of the board of directors of **OUTSPORT TORONTO**,



Shawn D. Sheridan
Chair, **OUTSPORT TORONTO**



David Carter, CPA, CA
Treasurer, **OUTSPORT TORONTO**

OUTSPORT TORONTO

Statement of Financial Position

As at 31 December 2013, with comparative figures for 2012

	2013	2012
Assets		
Current Assets		
Cash		
Unrestricted	\$ 6,168	\$ 7,644
Restricted	-	3,100
Accounts Receivable	220	-
Prepaid Rent	610	-
Prepaid Insurance	1,436	1,436
	<u>8,434</u>	<u>12,180</u>
Capital Assets (note 2)	5,670	2,778
	<u>\$ 14,104</u>	<u>\$ 14,958</u>
Liabilities, Deferred Contributions, and Net Assets		
Liabilities		
Accounts Payable	\$ 4,454	\$ 1,017
Deferred Contributions (note 3)		
Grants – Restricted	6,281	3,100
Capital Asset	-	2,778
Net Assets		
Unrestricted	3,369	8,063
	<u>\$ 14,104</u>	<u>\$ 14,958</u>

OUTSPORT TORONTO

Statement of Operations

For the year ended 31 December 2013, with comparative figures for 2012

	2013	2012
Revenues		
Grants (note 4)	\$ 12,319	\$ 3,700
Partnerships (note 4)	-	5,000
Contributions		
Corporate and Other (note 4)	3,778	7,400
Individuals	616	935
Event Fees (note 5)	4,816	5,019
	<u>21,529</u>	<u>22,054</u>
Expenses		
Event Costs (note 5)	16,512	10,390
Conferences	1,415	1,577
Gay Games 9	840	-
Insurance	1,566	130
Membership Fees	50	51
Office	175	76
Promotional Materials	320	596
Storage Locker Rental	1,237	-
Amortisation of Equipment	1,330	-
Amortisation of Website	2,778	3,333
	<u>26,223</u>	<u>16,153</u>
(Shortfall) / Excess of Revenues over Expenses	<u>\$ (4,694)</u>	<u>\$ 5,901</u>

OUTSPORT TORONTO

Statement of Changes in Net Assets

For the year ended 31 December 2013, with comparative figures for 2012

	2013	2012
Unrestricted		
Balance, beginning of year	\$ 8,063	\$ 2,162
(Shortfall) / Excess of Revenues over Expenses	<u>(4,694)</u>	<u>5,901</u>
Balance, end of year	<u>\$ 3,369</u>	<u>\$ 8,063</u>

OUTSPORT TORONTO

Statement of Cash Flows

For the year ended 31 December 2013, with comparative figures for 2012

	2013	2012
Cash provided by / (used in)		
Operating Activities		
(Shortfall) / Excess of Revenues over Expenses	\$ (4,694)	\$ 5,901
Items not involving Cash:		
Increase in Accounts Receivable	(220)	-
Increase in Prepaid Expenses	(610)	(1,436)
Purchase of Equipment	(7,000)	-
Increase in Accounts Payable	3,437	967
Increase in Deferred Grant Revenues	3,181	3,100
Amortisation of Deferred Contributions related to Capital Assets	(2,778)	(3,333)
Amortisation of Website	2,778	3,333
Amortisation of Equipment	1,330	-
(Decrease) / Increase in Cash	<u>(4,576)</u>	<u>8,532</u>
Cash, beginning of year	10,744	2,212
Cash, end of year	<u>\$ 6,168</u>	<u>\$ 10,744</u>

Notes to the Financial Statements

OUTSPORT TORONTO (the “Organisation”) was incorporated in 2010 under the Corporations Act (Ontario) as a not-for-profit organisation without share capital. Its purpose is to serve and support LGBT amateur sport and recreation organisations and athletes in the Greater Toronto Area.

1. Significant accounting policies

a. Basis of presentation

These financial statements have been prepared in accordance with accounting standards for not-for-profit organisations and Canadian generally accepted accounting principles (“GAAP”).

b. Capital asset

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Amortisation of the website, a contributed capital asset, is provided on a straight-line basis over the estimated useful life of the asset, which is three years.

c. Revenue recognition

The Organisation follows the deferral method of accounting for contributions. Unrestricted contributions are recognised as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Contributions of capital assets are deferred and amortised into revenue at a rate corresponding with the amortisation rate for the related capital assets. Restricted contributions – contributions which must be used to support specific operational activities – are deferred and brought into revenue when the related expenses are incurred.

d. Contributed materials and services

Volunteers contribute a significant amount of their time each year. Because of the difficulty in determining the fair value, contributed volunteer services are not recognised in the financial statements. Contributed materials and other services are recognised in the financial statements when a fair value can be reasonably estimated. Certain directors have contributed personally or through their businesses to the Organisation in addition to their volunteer time as directors. Total contributions from directors amounted to \$616 in 2013 and \$507 in 2012.

e. Use of estimates

The preparation of financial statements requires the board to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures at the date of the financial statements, and the reported amounts of revenues and expenses during the year. Actual results could differ from these estimates.

2. Capital assets

	Cost	Accumulated Amortisation	2013 Net Book Value	2012 Net Book Value
Equipment	\$ 7,000	\$ 1,300	\$ 5,670	\$ –
Website	10,000	10,000	–	2,778
Total	<u>\$ 17,000</u>	<u>\$ 11,300</u>	<u>\$ 5,670</u>	<u>\$ 2,778</u>

During the year, the Organisation purchased Organisation-branded tents and banners for use at events.

3. Deferred contributions

a. Grants

On 28 June 2012, the Ontario Trillium Foundation awarded the Organisation a grant equal to \$58,600 to be advanced over four years. The grant is to be used to support specified outreach activities by funding direct program and related expenses with the goal of increasing the capacity and awareness of the organisation. To December 31, 2013, the Organisation received \$22,300 of grant funding (\$15,500 in 2013, and \$6,800 in 2012). Of this amount, \$6,281 has been deferred as the related expenditures have not yet been recognized. The balance of the funding is scheduled to be received in the following years: \$12,900 in 2014, \$15,400 in 2015 and \$8,000 in 2016.

b. Capital Asset

The deferred contributions which relate to contributed capital assets represent the unamortised amount of the capital asset. The contributions are recognised as revenue in the statement of operations at the same rate that the capital asset is being amortised.

	2013	2012
Balance, beginning of year	\$ 2,778	\$ 6,111
Amounts amortised to revenue	(2,778)	(3,333)
Balance, end of year	<u>\$ –</u>	<u>\$ 2,778</u>

4. Revenue

a. Grants

During the year, the Organization received \$15,500 of grant funding from the Ontario Trillium Foundation, and of this amount, \$12,319 was recognised as Grant revenue.

b. Partnerships

During the year, the Organisation did not receive any funding from partnerships. In 2012, \$5,000 was received from The 519 Community Centre in relation to the LGBT Sports Leadership Programme initiative.

c. Corporate and other contributions

Corporate and other contributions to the Organisation in 2013 came from one member organisation, the proceeds of a fundraiser called “Come Out and Play” and the amortisation of the Organisation’s contributed website, donated in 2010. The portion of the contribution for the website that corresponds to this fiscal year was taken into revenue.

	2013	2012
Third-party contributions	\$ 1,000	\$ 4,067
Amortisation of deferred contribution for website	2,778	3,333
	<u>\$ 3,778</u>	<u>\$ 7,400</u>

5. Events revenues and expenses

In 2013, **OUTSPORT TORONTO** held two significant events that generated revenues and had associated costs. The fees charged to participants went towards partially recouping associated event costs. The following breakdown shows the various events’ segmented information. For comparative purposes, the 2012 segmented information is also presented.

2013 Event Revenues	SportZone &		2013 Total
	Pride	Scrum	
Passed-on costs to participants (a)	\$ 1,350	\$ -	1,350
Fees charged to attendees (b)	-	2,060	2,060
Donations	1,406	-	1,406
Event fees	2,756	2,060	4,816
Grants (c)	3,618	4,925	8,543
Event Fees and related Revenues	6,374	6,985	13,359
2013 Event Costs			
Event fees paid (a)	2,952	-	2,952
Equipment rental	2,895	226	3,121
Travel	46	878	924
Materials	3,483	487	3,970
Promotional giveaways	1,102	-	1,102
Insurance	621	-	621
Professional fees	-	-	-
Food and beverage	66	3,032	3,098
Processing fees	-	70	70
Gifts and honorariums	-	654	654
Total Event Costs	11,165	5,347	16,512
(Shortfall) / Excess of Revenues over Costs	\$ (4,791)	\$ 1,638	\$ (3,153)

(a) **SportZone & Pride:** The Organisation purchased booth spaces on behalf of its member organisations and itself, and passed on a portion of the per-member organisation fee onto participating member organisations.

(b) **Scrum:** Registration fees charged to attendees.

(c) **Grants:** This funding was from the Ontario Trillium Foundation Grant.

2012 Event Revenues	TDSB			2012 Total
	Futures Workshop	SportZone & Pride	Scrum	
Passed-on costs to participants (a)	\$ -	\$ 2,719	\$ -	2,719
Fees charged to attendees (b)	-	-	2,300	2,300
Event fees	-	2,719	2,300	5,019
Contributions – individual	865	-	-	865
Grants (c)	-	-	2,300	2,300
Contributions - other	-	221	2,500	2,721
Event Fees and related Revenues	865	2,940	7,100	10,905
2012 Event Costs				
Event fees paid (a)	-	2,965	-	2,965
Equipment rental	285	-	-	285
Materials	500	607	186	1,293
Insurance	-	405	-	405
Professional fees	-	-	2,500	2,500
Food and beverage	80	-	2,310	2,390
Processing fees	-	-	69	69
Gifts and honorariums	-	-	483	483
Total Event Costs	865	3,977	5,548	10,390
Excess / (Shortfall) of Revenues over Costs	\$ -	\$ (1,037)	\$ 1,552	\$ 515

(a) **SportZone & Pride:** The Organisation purchased booth spaces on behalf of its member organisations and itself, and passed the per-member organisation fee onto participating member organisations.

(b) **Scrum:** Registration fees charged to attendees.

(c) **Grants:** This funding was from the Ontario Trillium Foundation Grant.

ADDITIONAL INFORMATION

Member Organisations as at 31 December 2013

Cabbagetown Group Softball League ([Softball](#))
Central Canada Gay Rodeo Association ([Rodeo](#))
Downtown Soccer Toronto ([Soccer](#))
Downtown Swim Club Toronto ([Swimming](#))
FrontRunners Toronto ([Running](#))
Muddy York RFC ([Rugby](#))
Notso Amazon Softball League ([Softball – Women’s](#))
Out and Out Toronto ([Various](#))
Pink Turf Soccer League ([Soccer – Women’s](#))
Rainbow Ballroom Toronto ([Dance](#))
Rainbow Hoops ([Basketball](#))
Righteously Outrageous Twirling Corps ([Precision Colour Guard](#))
Riverdale Curling League ([Curling](#))
Toronto Gay Football League ([Flag Football](#))
Toronto Gay Hockey Association ([Hockey](#))
Toronto Gay Sailing Club ([Sailing](#))
Toronto Gay Ski and Snowboarding Club ([Skiing and Snowboarding](#))
Toronto Historical Bowling Society ([Bowling](#))
Toronto Lesbian and Gay Tennis Association ([Tennis](#))
Toronto PWA Foundation Friends for Life Bike Rally ([Cycling](#))
Toronto Rainbow Reef Rangers ([SCUBA Diving](#))
Toronto Rainbowlers ([Lawn Bowling](#))
Toronto Sand Sharks Beach Volleyball ([Beach Volleyball](#))
Toronto Triggerfish Water Polo ([Water Polo](#))
Village Pool League ([Billiards](#))

Board of Directors

The following were directors of **OUTSPORT TORONTO** as at 31 December 2013:

- Shawn Sheridan, Chair; member, Central Canada Gay Rodeo Association and Toronto Gay Sailing Club.
- Darlene Homonko, Vice Chair.
- Beth Beattie, Secretary; nominee for Triggerfish Water Polo.
- David Carter, Treasurer.
- Catherine Meade, Director, Games Committee; member of the Toronto Gay Football League.
- James Scott, Director, Membership and Member Services; nominee for the Toronto Gay Hockey Association, Director of the Toronto Gay Football League.
- Gerlinde Weger, Director, Marketing, Communications, and Public Relations.

Non-director portfolio leads:

- Adam McNair, Community Outreach; member, Toronto Gay Football League.
- Derrick An, Volunteers; member, Triggerfish Water Polo.

Where to Find Us

OUTSPORT TORONTO

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<http://www.linkedin.com/groups/OutSport-Toronto-3810434>

Want to Get Involved?

If you're interested in getting involved with any of **OUTSPORT TORONTO's** projects, programmes, committees, or the board of directors, eMail us at volunteer@OutSportToronto.org, and include your interest areas, or go to www.OutSportToronto.org/volunteering and complete the on-line form there. We'd be happy to talk to you about the opportunities!

*Back cover photo – audience at Scrum 2013
reception just before keynote address.*



OUTSPORT TORONTO is generously funded in part by the Ontario Trillium Foundation.



The Ontario Trillium Foundation is an agency of the Government of Ontario.

www.OutSportToronto.org