



# Annual Report

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**OUTSPORT TORONTO** serves and supports LGBT sport and recreation organisations in the GTA through

- promotion of health, well-being, wellness, and healthy living through sport and recreation to the broader LGBT community;
- providing liaison, networking, learning, and mentoring opportunities to member organisations; and
- effective advocacy to and liaison with third-parties for LGBT sport and recreation.

[www.OutSportToronto.org](http://www.OutSportToronto.org)

## Contents

Background.....	1
Mission .....	2
Vision.....	2
Values .....	2
Message from the Chair .....	3
Year in Review .....	5
Vision and Values Workshop.....	5
Pride 2011 and the SportZone .....	5
Scrum 2011 .....	6
Pan / Parapan Am 2015.....	7
Additional Outreach and Advocacy.....	7
New Members.....	9
Looking Forward .....	10
Enhanced Member Engagement.....	10
Toronto District School Board’s Futures 2012 Conference Workshop .....	10
Pride 2012 .....	11
Fall Scrum 2012 .....	11
Pan / Parapan Am 2015 Pride House .....	11
World Pride 2014 .....	12
Continuing to Build Networks .....	12
Regarding “forward looking” Statements .....	12
Financial Statements .....	14
Statement of Financial Position .....	15
Statement of Operations.....	16
Statement of Changes in Net Assets .....	16
Statement of Cash Flows.....	17
Notes to the Financial Statements .....	18
Additional Information .....	22
2011 Board of Directors .....	22
Member Organisations as at 31 December 2011.....	22
Mailing Address.....	22

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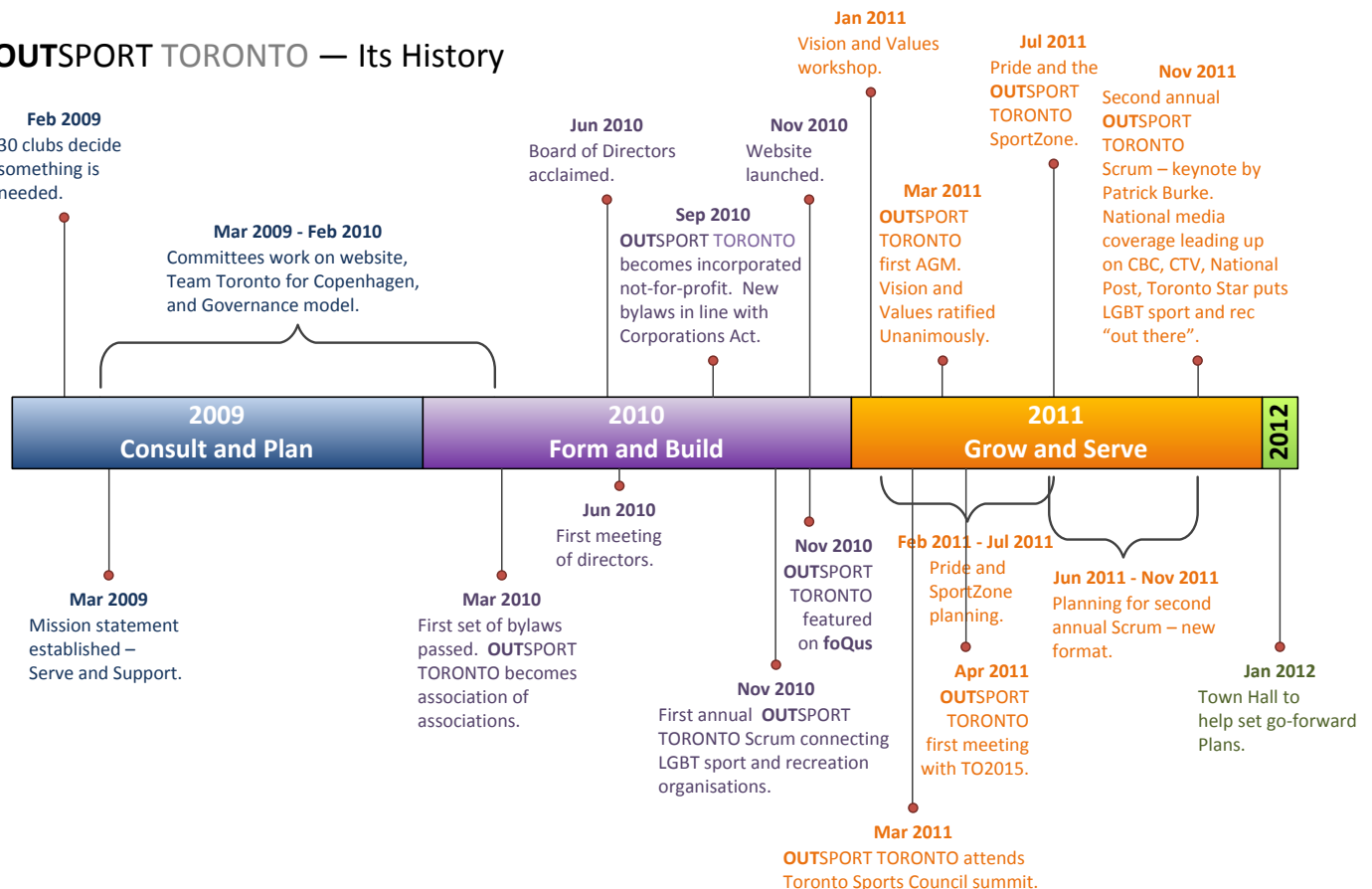
## Background

Over the period of a year starting in 2009, approximately 30 clubs, leagues, teams, and other groups participated in a period of grassroots input and feedback to determine the fate of the Coalition of Lesbian and Gay Athletes (also known as the Toronto Sports Alliance) / Team Toronto. A new direction was needed to support the GTA's LGBT sports and recreation community, resulting in the Toronto Sport Alliance / Team Toronto being dissolved and the birth of **OUTSPORT TORONTO** in 2010.

Today, **OUTSPORT TORONTO** is an incorporated not-for-profit amateur athletic association, the members of which are themselves recreational and competitive sporting organisations. **OUTSPORT TORONTO** is committed to responding to the needs of its members, and encouraging and growing LGBT amateur sport and recreation in Toronto. **OUTSPORT TORONTO** does this through fulfilling its mission statement to serve and support its member organisations, promoting its values, and moving toward its vision of being the respected voice of LGBT sport and recreation.

**OUTSPORT TORONTO** organises a number of key events throughout the year (such as the SportZone during Pride and its annual Scrum, a mini-conference for member organisations and the broader community alike), provides a website to facilitate inter-member-organisation communication, promotes LGBT sport and recreation, and advocates on behalf of its member organisations to third-parties.

## OUTSPORT TORONTO — Its History



## Mission

OUTSPORT TORONTO serves and supports LGBT amateur sport and recreation organisations and athletes in the Greater Toronto Area (GTA) by:

- encouraging participation in sport within the LGBT community;
- facilitating interaction and communication amongst member LGBT sport organisations;
- providing opportunities for learning and mentoring; and
- effectively advocating to external parties.

## Vision

OUTSPORT TORONTO's vision is to be the respected voice of LGBT sport.

This vision was established in January of 2011 during a workshop attended by member organisations as well as representatives from the Toronto Sports Council and the City of Toronto Parks, Forestry, and Recreation. The vision statement was then subsequently ratified via a unanimously passed motion at OUTSPORT TORONTO's Annual General Meeting held in March of 2011.

## Values

At the same workshop that created OUTSPORT TORONTO's vision, and also subsequently unanimously ratified at OUTSPORT TORONTO's Annual Meeting, the following values were established for OUTSPORT TORONTO:

- **Healthy Living:** OUTSPORT TORONTO believes that participation in sports and recreation contributes to overall health through a combination of physical, mental, and social well-being.
- **Service Driven:** OUTSPORT TORONTO focuses on the needs of its members to help them achieve increased success in the delivery of their programmes.
- **Inclusion:** OUTSPORT TORONTO commits to making all individuals feel respected and valued.
- **Accountability:** OUTSPORT TORONTO reports, explains, and is responsible for its policies, decisions, and actions.
- **Transparency:** Everything OUTSPORT TORONTO does is open for scrutiny. Meetings are open to the governing bodies of member organisations and their nominees. Board meeting minutes are published on a timely basis.

## Message from the Chair

It didn't seem so long ago that we were working on the first **OUTSPORT TORONTO** annual report. And somehow, here we are suddenly presenting you with the second one!

2011 was an incredibly full year for **OUTSPORT TORONTO** and its member organisations. We continued to build upon the work we did in 2010 in starting the organisation, while expanding services to our member organisations, increasing our brand with third-party stakeholders, and even getting national coverage in the media.

I'm particularly proud of a few things this past year.

One is the fantastic job done by the **Pride and SportZone** committee in envisioning and creating something that had never been done before. I'm pleased and grateful for the support our member organisations gave us as we felt our way along, making the **SportZone** a reality. Through the intricacies of navigating the Pride organisation, to trying to figure out insurance, to committing people over the two days to make it alive and exciting, our member organisations worked with and supported us very well. The result was a highly successful Pride for all of us, with an area on Alexander Street that showcased LGBT sport and recreation that was interactive and fun!

This was the first year I have ever marched in the **Pride Parade**, and I was honoured to be carrying the banner at the start of the contingent of LGBT sport and recreation clubs that marched as a unit in the parade. I had a great time, and was thrilled to see all the activity going on behind us, with ROTC dazzling the crowd with precision colour guard maneuvers, TGFL running plays at Yonge and Wellesley, the Roller Girls zipping in and out along the way, and Downtown Soccer Toronto's float bringing up the rear, just to name a few. We were able to show everyone watching that day (including **CP24** and all its viewers, which got our director and TGFL's assistant commissioner, James Scott, on tape promoting LGBT sport) that LGBT sport and rec is alive and well in Toronto!

We'll be back at Pride in 2012, having learned all we did in 2011, and make it even better this year!

Another highlight of this year was our **Scrum 2011** — our mini-conference for both our member organisations and the broader community. The committee that organised the one-day event did a fantastic job, clearly evidenced by how well everything ran that day. We changed the format this year from last year, again doing something new and not done before in Toronto. A day of sessions was followed by an incredibly moving and personal keynote address by **Patrick Burke**. Leading up to the Scrum, and thanks to Patrick who agreed to be interviewed by numerous media organisations in advance of his address, **OUTSPORT TORONTO** received national media coverage — CBC, CTV, the National Post, and the Toronto Star.

As a result of the success of the Scrum, and the coverage we received, **OUTSPORT TORONTO** was invited to submit a proposal to the **Toronto District School Board's Futures 2012** conference to present a workshop. That proposal was accepted in January of 2012. So, a committee composed of members of member organisations, LGBT and ally educators, and directors is developing that workshop, and on Friday, 4 May 2012, we will be helping teachers, administrators, trustees, and others understand how we make athletics and sport welcoming and inclusive, and how they might be able to do that too, for all the kids in the TDSB.

**OUTSPORT TORONTO** has spent a great deal of time building bridges in 2011. Part of our mission is effective advocacy to third-parties, and we've been busy doing that.

*This page:* **OUTSPORT TORONTO's** Chair Shawn Sheridan at the Pride 2011 **SportZone**.

In March of 2011, four directors attended the Toronto Sports Council's annual summit, furthering **OUTSPORT TORONTO's** relationship with the TSC, and also helping to forge new relationships. We were introduced to key



personnel with **TO2015**, the organisation charged with making the **2015 Pan / Parapan American Games** a reality here in Toronto. From that, some initial meetings, our participation in **Playing for Keeps** sessions (which include participants from every sector interested in the games and their potential legacy) and the **TO2015 Pride House** working group (composed of a cross-section of LGBT organisations), we are well-placed to represent our member organisations, and have a tremendous LGBT presence at the games and influence their legacy.

In January of 2012, we held a Town Hall meeting, inviting our member organisations to participate and help us ensure we remain on-course. I'm gratified that we had excellent attendance, and received outstanding support and participation in that meeting. Later in this report, in the **Looking Ahead** section, we share a number of those objectives and directives. I'm particularly happy that during the course of that meeting, our member organisations said, "We want you at the table," referring to the highest-level governance committee for what will be the TO2015 LGBT presence. That is a humbling testament to the confidence that our member organisations have in **OUTSPORT TORONTO**. We, your board of directors, intend to work hard to maintain that level of confidence, staying true to the mission, vision, and values that you have developed for us.

I'd like to take this opportunity to thank all the volunteers who participated in Pride, the SportZone, the Scrum, and the other endeavours of **OUTSPORT TORONTO** in 2011. Your invaluable participation helped and continues to help us to achieve our common goals. We look forward to your continued participation in 2012 and beyond.

Lastly, I'd like to express my deep gratitude to my fellow directors for their incredible work and commitment over this past year. Each of them has dedicated significant time and effort to our working-board to make all of what **OUTSPORT TORONTO** does a reality. I am honoured to be part of such a wonderful team, and am looking forward to a fabulous 2012 and beyond, as **OUTSPORT TORONTO** continues to serve and support LGBT sport and recreation.



Shawn D. Sheridan

Chair, **OUTSPORT TORONTO**

March 2012

## Year in Review

2011 was a busy year for **OUTSPORT TORONTO**. We charged out of the gate in January with a facilitated Vision and Values workshop with member organisations, followed by our AGM where both the vision statement and values were ratified by our member organisations. After much planning for Pride, we successfully created a first-time-attempted **SportZone** and sports contingent in the parade. Another round of planning resulted in an expanded and very successful **Scrum**. Throughout the year, **OUTSPORT TORONTO** built closer ties with a number of third-parties, including the Toronto Sports Council, and TO2015, the organisation responsible for making the 2015 Pan / Parapan American Games happen.

“**OUTSPORT TORONTO** provides invaluable outreach to the LGBT sports community. Many LGBT groups ignore the sports world, and most sport groups ignore the LGBT community. There is an unquestionable need for groups that bridge the gap between the two worlds, and **OUTSPORT TORONTO** fills that need in an exceptional fashion.”

*Patrick Burke  
NHL Scout, Philadelphia Flyers and President, You Can Play Project*

## Vision and Values Workshop

In January of 2011, several member organisations attended a facilitated workshop to round out key elements of **OUTSPORT TORONTO**'s governance framework — establishment of a vision statement and value statements. That workshop was also attended by Jeff Carmichael, then Executive Director of the Toronto Sports Council, and Kristen Worley, then with the City of Toronto Parks, Forestry, and Recreation.

By the end of that day, a vision statement and five values had been created by the group. The vision statement was “to be the respected voice of LGBT sport”, and the values were healthy living, service-driven, inclusion, transparency, and accountability.



The team recognised the significance of the vision statement, and in particular the importance of the word “respected”. It meant that **OUTSPORT TORONTO** would have to earn and maintain the confidence of its member organisations, as well as third-parties within and outside the LGBT community. In addition, **OUTSPORT TORONTO** would need to ensure it operated with integrity. That vision lead naturally to the values of service-driven, transparency, and accountability. The other two values of healthy living and inclusion sprung naturally from **OUTSPORT TORONTO**'s history. Healthy living, health, wellness, and well-being are key benefits to participation in sport and recreation, and it was clear to all participants at the workshop that that needed to be echoed in **OUTSPORT TORONTO**'s values. And, everyone,

regardless of sexual orientation, gender identification, or a raft of other factors, should be able to get out and play. Thus, inclusion was also identified as an important value.

**OUTSPORT TORONTO** presented the vision statement and values at the Annual General Meeting held in March of 2011, and asked that they be ratified by the membership. The motion to do so was passed unanimously at that meeting. As a result, **OUTSPORT TORONTO** has a mission statement, a vision, and a set of values that can guide the organisation in what it does and how it does it – critical elements in the governance of the organisation.

## Pride 2011 and the SportZone

In 2011, **OUTSPORT TORONTO**, in concert with almost half our member organizations, created the first dedicated **SportZone** at Pride, an area within the Community Fair where we were able to show the broader community that LGBT sport is alive and well. The **SportZone** allowed us to showcase a wide variety of activities, including



- street hockey, led by the Toronto Gay Hockey Association (TGHA), that drew the interest of children and adults alike;
- a hugely popular football toss courtesy of the Toronto Gay Football League (TGFL);
- fun and engaging line dance instruction with the Central Canada Gay Rodeo Association;
- spectacular colour guard instruction by the Righteously Outrageous Twirling Corps (ROTC); and
- yoga demonstrations, thanks to our own secretary / treasurer Mac Gunter.

Our participation in the Pride Parade in the form of a unified sport contingent also showed great cohesiveness and breadth, and was a resounding hit with onlookers. ROTC led the contingent and delighted the crowd, TGLF footballers ran plays along the route, TGHA hockey players skated around and signed autographs, giant soccer balls courtesy of Downtown Soccer Toronto brought up the rear, and the Toronto Roller Girls were everywhere in between, just to name a few of the groups in our section. We also received great media exposure, including an interview with Director of Membership and Member Services James Scott on **CP24** during the parade, and one with Vice Chair Ken Meiklejohn in **Xtra** on the **SportZone**, which put LGBT sport front and centre at Pride.



## Scrum 2011

On Saturday, 5 November 2011, **OUTSPORT TORONTO** held its second annual **Scrum** at the 519 Community Centre, and what an incredible day it was! At one point, one room was full of club leaders learning about best practices in governance; down the hall, a PhD from the University of Toronto was speaking to athletes about Sports Psychology;



and upstairs a chartered accountant was talking to league organisers about how to best financially manage their affairs. The seminars continued all day, interrupted only by a networking lunch. Seminar topics included fundraising, membership drives, sports nutrition, injury prevention, and communications, to name a few. At the end of the day, participants were privileged to have Patrick Burke deliver a passionate keynote speech. One of our strongest allies, Patrick gave an emotional speech on the importance of eliminating homophobia from sport. His moving speech garnered national attention from the mainstream media, including a story on the front page of the sports section in the *National Post*, and interviews on CBC and CTV.

shoulder group of people – both LGBT and our allies – to move the ball forward. Our ball is the collective health and well-being of LGBT sport and recreation, and their incredibly positive impact on the health and well-being of our broader community. In 2011, **OUTSPORT TORONTO**, its members, and its allies got closer to the goal line!

**OUTSPORT TORONTO's** annual **Scrum**, like its rugby namesake, brings together a closely knit, shoulder-to-

*Top: THGA booth at Pride 2011 SportZone. Bottom: Patrick Burke giving his keynote address at the 2011 Scrum (photo courtesy the National Post).*



## Pan / Parapan Am 2015

In 2011 and into 2012, **OUTSPORT TORONTO** has been a leading participant in the 2015 Pan / Parapan American Games LGBT working group. The Pan / Parapan Am Games, set to take place in Toronto from 10-26 July 2015 (Pan Am Games) and 7-14 August 2015 (Parapan Am Games) will be the largest multi-sport athletic competition ever held in Canada, expected to draw more than 10,000 athletes and officials from 41 nations, featuring 48 sports in 17 municipalities across the Greater Golden Horseshoe area.

An integral part of the Pan American vision is to involve and help transform the communities the Games touch by

- inspiring children to participate in sport;
- engaging local communities to embrace the Games as their own;
- celebrating and involving Toronto's multicultural population;
- connecting the Pan American region through summits, conferences and workshops; and
- leaving a legacy of sustainable excellence.

**“OUTSPORT TORONTO** is an organisation that continues to impress with its advocacy focus and efforts addressing the challenges of sports and recreation with the community. The Toronto Gay Hockey Association (TGHA) is a proud member!”

*Stephen Reid  
Commissioner, Toronto Gay Hockey Association*

In the months and years leading up to 2015, **OUTSPORT TORONTO** will, on behalf of our member organisations, continue our dialogue with TO2015 (the organising committee for the Toronto 2015 games) and work closely with other interested LGBT community partners to establish what the LGBT presence at the Games will look like. The Games are committed to embedding diversity in every aspect of its business, including human resources policies and recruiting of staff and volunteers, and they represent an ideal opportunity for **OUTSPORT TORONTO** and its member organisations to showcase their activities and talent, encourage participation in sport within the LGBT community, connect with other sports communities across the GTA, and show athletes from all corners of the Americas that LGBT athletes have a rightful place among them.

## Additional Outreach and Advocacy

In addition to **OUTSPORT TORONTO** 's work with the Pan and Parapan Am Games, it has also been very active in a number of other outreach and advocacy areas during 2011.

### Toronto Sports Council

As the recognised “Voice for Sport” in Toronto, the Toronto Sports Council (TSC) promotes active involvement in sport and physical recreation, provides a network for sport organisations to share experiences and resources, and focuses on promoting participation in sport and recreation for all. In 2011, **OUTSPORT TORONTO** participated in several community consultation processes sponsored or co-sponsored by the TSC of particular relevance to the LGBT sport and recreation community. Among these was the annual TSC Sports Summit, which every year seeks to



bring together sport leaders from across Toronto to help build enthusiasm and generate ideas for the 2012 Ontario Summer Games and the 2015 Pan / Parapan American Games. The Sports Summit will be an ongoing opportunity for **OUTSPORT TORONTO** to represent LGBT community sport and recreation and to be its voice in an important arena for discussions leading up to the Ontario Summer Games and the Pan / Parapan American Games. **OUTSPORT TORONTO** also participated in the TSC 2011 Sport Conference. We were one of 40 participants representing a number of different sport organizations, locally and provincially, as well as educational institutions, Sport 4Ontario, the 2015 Pan / Parapan Am Games, and the 2012 Ontario Summer Games. **OUTSPORT**

TORONTO played a key role in discussions with these groups around priority issues facing Toronto's sport and recreation communities and how they might be addressed.

### Canadian Sport Policy Renewal Process

In the spring of 2011, the Ontario Ministry of Health Promotion and Sport (now part of the Ministry of Health and Long-term Care) conducted community consultations as part of the federal Canadian Sport Policy Renewal process.

“It was a pleasure to be involved with the 2011 **OUTSPORT TORONTO** Fall Scrum. **OUTSPORT TORONTO** provides an important opportunity to bring together athletes, administrators and the community, engaging them collectively in addressing issues that can improve the overall experience of sport in the community. We look forward to continued partnership work with **OUTSPORT TORONTO**.”

*Michelle Brownrigg  
Director, Physical Activity and Equity  
Faculty of Kinesiology and Physical Education  
University of Toronto*

**OUTSPORT TORONTO** was invited to participate in this process and to speak to the themes of participation, underrepresented populations, system design and enablers, and community building. Our feedback, along with that of other community sport organisations in Toronto, fed into the creation of a new draft Canadian Sport Policy now under discussion at the federal level.

### Seneca College

**OUTSPORT TORONTO** was invited by the School of Public Safety, Underwater Skills, Recreation and Environmental Studies at Seneca College to consult in the development of a new Urban Recreation Certificate Program in which students would develop both leadership and program planning skills oriented toward working in the inner city with marginalized populations. The inner city community would become a “living lab” for the program and students would learn in a variety of community-based settings. The four-month program would be particularly suited to students who themselves may be, or have been, marginalized. By incorporating some career and life skills training,

the program would attempt to provide a bridge to entry-level employment and/or further post-secondary study. If approved, the program is expected to come online in 2013.

### Faculty of Kinesiology and Physical Education, University of Toronto

The Faculty of Kinesiology and Physical Education at the University of Toronto has made LGBT equity issues in sport a top priority for its intramural and varsity sports programs, as well as in its curricula for its undergraduate Physical Education and Health, Kinesiology, and Concurrent Teacher Education programs. **OUTSPORT TORONTO** partnered with the Faculty, already a leader in LGBT equity initiatives, in developing content for our 2011 Fall Scrum, and we expect to expand this partnership in 2012. In recognition of this evolving collaboration, **OUTSPORT TORONTO** was also invited to attend the recent groundbreaking of the new Goldring Centre for High Performance Sport on U of T’s St. George campus, slated to open in 2015.



### Sport Matters Group

**OUTSPORT TORONTO** is the only LGBT-dedicated sport organisation in the country that has engaged the Sport Matters Group (SMG), a voluntary group of leaders based

*This page: University of Toronto’s Varsity Centre.*

in Ottawa who have come together to talk about the important contribution that sport makes to society and to collaborate in advancing sport and public policy. SMG members include over 60 national, provincial, and multi-sport organisations. SMG is a place where leaders connect with one another, where we address cross-cutting issues together, and where we innovate in finding solutions to complex issues involving sport systems, governments and citizens. **OUTSPORT TORONTO**'s participation in SMG-sponsored roundtables and meetings will provide us with invaluable opportunities for future national-level participation in sport policy advocacy and lobbying.

## New Members

**OUTSPORT TORONTO** added six new organisations to its member roster in 2011, taking it from 15 to 21 member organisations by the end of the year. 2011 additions were

- Muddy York RFC
- Pink Turf Soccer
- Toronto Gay Hockey Association
- Toronto Historical Bowling Society
- Toronto PWA Friends for Life Bike Rally
- Toronto Sand Sharks Beach Volleyball

Early in 2012, **OUTSPORT TORONTO** also added the Toronto Gay Ski and Snowboard Club and Rainbow Ballroom Toronto.

## Looking Forward

The next four years promise to be exciting ones for **OUTSPORT TORONTO** and its member organisations. Key events coming include

- the 2013 OutGames in Antwerp, Belgium,
- World Pride in 2014,
- the 2014 Gay Games in Cleveland / Akron, USA, and
- the 2015 Pan / Parapan American Games and Pride House.

In addition, there are the regular annual cycles through which **OUTSPORT TORONTO** and all its member organisations go. Truly, it will be a full and exhilarating few years!

In January of 2012, **OUTSPORT TORONTO**'s directors held an off-site meeting to help shape objectives for the coming years. Subsequent to that off-site, in late January 2012, a "Town Hall" meeting was held to solicit valuable input from member organisations regarding objectives and several other issues. Out of both of those sessions came the clear mandate to move **OUTSPORT TORONTO** forward. Key themes were

1. strengthen existing initiatives, including the **Pride SportZone** and the **Scrum**;
2. enhance member engagement;
3. build youth initiatives to ensure safe spaces for LGBT youth;
4. continue **OUTSPORT TORONTO**'s role as an advocate for its member organisations, and in particular, be "at the table" for the 2015 Pan / Parapan Am Games Pride House / LGBT legacy; and
5. continue to fortify **OUTSPORT TORONTO** itself.

"The CGSL is the longest-running gay sports organisation in Toronto. We have a lot to offer, and we also still are looking to improve and evolve to make the organisation a complete experience for our members. Thanks to **OUTSPORT TORONTO**, we have provided and received valuable information through the website and the Fall Scrum."

*John Hunking  
Commissioner, Cabbagetown Group Softball League*

## Enhanced Member Engagement

A key theme from planning work done with member organisations was to enhance their engagement. In order to facilitate this, **OUTSPORT TORONTO**'s plans include:

- introduction of nominee meetings three times a year;
- publication of enhanced nominee "Rights and Responsibilities";
- continuing key events that involve member organisations, such as the **SportZone** and annual **Scrum**;
- continuing to visit member organisation boards, executives, steering committees, and collectives throughout the year; and
- continuing the Town Hall meeting as an annual event early in the calendar year.

## Toronto District School Board's Futures 2012 Conference Workshop

Subsequent to the very successful 2011 **Scrum**, **OUTSPORT TORONTO** received an invitation from the organising committee of the Toronto District School Board (TDSB) for its Futures 2012 conference to submit a proposal to run a workshop at that conference. Recognising the importance of this initiative and its alignment with **OUTSPORT TORONTO**'s objectives, the board of directors voted unanimously to submit. That submission was accepted in early January of 2012. A committee was struck, which included not only members of **OUTSPORT TORONTO** member

organisations, but also allies in education, to create the 75 minute workshop to be presented the afternoon of Friday, 4 May 2012. It is **OUTSPORT TORONTO**'s hope that this workshop will lead to more significant involvement

with not only the TDSB, but other school boards and youth organisations, to provide tools and techniques to do what **OUTSPORT TORONTO** member organisations know how to do very well – to create safe and inclusive spaces where everyone can get out and play!



**SportZone** even better than it was in 2011, bringing in elements of a “sports fair”, and including more member organisations. We will keep the experience interactive and fun for Pride participants, and continue to showcase LGBT sport and recreation.

## Pride 2012

**OUTSPORT TORONTO**'s member organisations tried a couple of things completely new for Pride in 2011. The first was to create a zone in the community fair to showcase sport and recreation, and the second was to march as a unit in the Pride parade, showing everyone that LGBT sport and recreation is alive and well in Toronto.

Pride 2011 was a great success for all of us. In the wake of that, and as affirmed in the Town Hall in January 2012, the 2012 Pride work will build on what we started in 2011. The intention will be to make the

## Fall Scrum 2012

Building on the success of **OUTSPORT TORONTO**'s 2011 Scrum, and incorporating the valuable feedback we received from participants and presenters / panellists, we'll continue this flagship initiative in 2012. Focus will again be in two tracks – one for club organisers and volunteers to support sustainability, health, and vitality of our member organisations, and one to further our mission to promote healthy living, health and wellness, and well-being in the broader LGBT community through sport and recreation.

## Pan / Parapan Am 2015 Pride House

Slightly further out but again upon us before we know it will be the 2015 Pan and Parapan Am Games. At the January 2012 Town Hall meeting, member organisations were specifically asked what role they wished **OUTSPORT TORONTO** to take, and what role they themselves wished to have. Member organisations were clear in their desire to have **OUTSPORT TORONTO** play a lead organising role in any Pride House and associated LGBT legacy initiative coming out of the games. As a result, **OUTSPORT TORONTO** will follow

*This page:* Young children play ball hockey with TGHA players in the Pride 2011 **SportZone**.

through on the mandate given to it by its member organisations in

“In September 2011, the Toronto 2015 LGBT working group was initiated in large part due to the advocacy of **OUTSPORT TORONTO**. The working group has been an exemplary model of partner collaboration and will help ensure a truly inclusive Toronto 2015 Games that celebrates the diversity of our region. **OUTSPORT TORONTO**'s leadership and participation on this group has been invaluable.”

*Aaron GlynWilliams  
External Partnerships and Community  
Outreach Associate, TO2015*



representing them and their members in 2012 and beyond to the larger LGBT group participating in this initiative, to TO2015, and to other groups and organisations involved in the Games.

## World Pride 2014

While still a bit of a ways off, World Pride will be upon Toronto before we know it. **OUTSPORT TORONTO** anticipates engaging its member organisations in the coming year in starting to think about what the sport and recreation aspect of World Pride should be like.

## Continuing to Build Networks

In addition to its outreach and networking efforts with the Pan and Parapan Am Games, **OUTSPORT TORONTO** will continue to build bridges with other key organisations to serve and support LGBT sport in the GTA. Significant work has commenced with the University of Toronto's Faculty of Kinesiology and Physical Education to determine how the Faculty and **OUTSPORT TORONTO** can partner to help each other achieve goals. **OUTSPORT TORONTO** will continue to build on its relationship with the Toronto Sports Council, the City of Toronto Parks, Forestry, and Recreation, and the Faculty of Recreation and Leisure Studies at the University of Waterloo, and look to develop relationships with provincial and federal levels of government, and other third parties to help fulfill our mission, move toward our vision, and promote our values.

## Regarding "forward looking" Statements

This annual report includes forward-looking statements. All such statements are made pursuant to the "safe harbour" provisions of applicable Canadian legislation. Forward-looking statements may include comments with respect to **OUTSPORT TORONTO**'s objectives, strategies to achieve those objectives, expected financial results, and the outlook for **OUTSPORT TORONTO** operations. Such statements are typically identified by words or phrases such as "believe", "expect", "anticipate", "intent", "estimate", "plan", "may increase", "may fluctuate", and similar expressions of future or conditional verbs, such as "will", "should", "would", and "could".

By their very nature, forward-looking statements involve numerous assumptions, inherent risks and uncertainties, both general and specific, and the risk that predictions and other forward-looking statements will not prove to be accurate. Do not unduly rely on forward-looking statements, as a number of important factors, many of which are beyond our control, could cause actual results to differ materially from the estimates and intentions expressed in such forward-looking statements. These factors include, but are not limited to: the economic and financial conditions in Canada and globally; fluctuations in interest rates and currency values; liquidity; significant market volatility and interruptions; the failure of third parties to comply with their obligations to us and our affiliates; the effect of changes in monetary policy; legislative and regulatory developments in Canada and elsewhere, including changes in tax laws; the effect of changes to our credit ratings; amendments to, and interpretations of, risk-based capital guidelines and reporting instructions and liquidity regulatory guidance; operational and reputational risks; the risk that **OUTSPORT TORONTO**'s risk management models may not take into account all relevant factors; the accuracy and completeness of information the **OUTSPORT TORONTO** receives on third parties; changes in accounting policies and methods **OUTSPORT TORONTO** uses to report its financial condition and the results of its operations, including uncertainties associated with critical accounting assumptions and estimates; the effect of applying future accounting changes; global capital markets activity; **OUTSPORT TORONTO**'s ability to attract and retain key board members and volunteers; reliance on third parties to provide components of **OUTSPORT TORONTO**'s business infrastructure; technological developments; fraud by internal or external parties, including the use of new technologies in unprecedented ways to defraud **OUTSPORT TORONTO** or its members; competition, both from new entrants and established competitors; judicial and regulatory proceedings; acts of God, such as earthquakes and hur-



ricanes; the possible impact of international conflicts and other developments, including terrorist acts and war on terrorism; the effects of disease or illness on local, national or international economies; disruptions to public infrastructure, including transportation, communication, power and water; and **OUTSPORT TORONTO**'s anticipation of and success in managing the risks implied by the foregoing. These and other factors may cause **OUTSPORT TORONTO**'s actual performance to differ materially from that contemplated by forward-looking statements.

The preceding list of important factors is not exhaustive. When relying on forward-looking statements to make decisions with respect to **OUTSPORT TORONTO**, stakeholders and others should carefully consider the preceding factors, other uncertainties and potential events. **OUTSPORT TORONTO** does not undertake to update any forward-looking statements, whether written or oral, that may be made from time to time by or on its behalf.

**Notice:** **OUTSPORT TORONTO** is not responsible for information and comments given by others.

## Financial Statements

The following financial statements for **OUTSPORT TORONTO** for the year ended 31 December 2011 with comparatives for the four-months-ended 2010 are unaudited, and not subject to any accountant's comments.

Per the Ontario Corporations Act, Paragraph 96.1, **OUTSPORT TORONTO** is

1. not a public corporation,
2. does not have revenues in excess of \$100,000, and
3. has, in writing, from all members, consent to waive their right to an audit for the 2010 and 2011 fiscal years.

Nonetheless, on behalf of the board, we are pleased to present these financial statements of **OUTSPORT TORONTO**. The board of **OUTSPORT TORONTO** is responsible for establishing and maintaining adequate internal control over financial reporting, and has designed such internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with Canadian generally accepted accounting principles (GAAP).

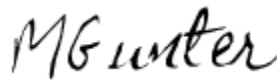
Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The board has evaluated the design and operation of **OUTSPORT TORONTO**'s internal control over financial reporting as of 31 December 2011, and has concluded that such internal control over financial reporting is effective. There are no material weaknesses that have been identified by the board in this regard.

On behalf of the board of directors of **OUTSPORT TORONTO**,



Shawn D. Sheridan  
Chair, **OUTSPORT TORONTO**



Mac Gunter  
Secretary Treasurer, **OUTSPORT TORONTO**

## OUTSPORT TORONTO

### Statement of Financial Position

As at 31 December 2011

	2011	2010
<b>Assets</b>		
<b>Current Assets</b>		
Cash and short-term deposits	\$ 2,212	\$ 629
<b>Capital Assets (note 2)</b>	<u>6,111</u>	<u>9,444</u>
	<u>\$ 8,323</u>	<u>\$ 10,073</u>
<b>Liabilities, Deferred Contributions, and Net Assets</b>		
<b>Accounts Payable</b>		
Accrued payables	\$ 50	\$ –
<b>Deferred Contributions</b>		
Capital Assets (note 3)	6,111	9,444
<b>Net Assets</b>		
Unrestricted	<u>2,162</u>	<u>629</u>
	<u>\$ 8,323</u>	<u>\$ 10,073</u>

## OUTSPORT TORONTO

### Statement of Operations

For the year ended 31 December 2011 (comparatives for the four-months-ended 31 December 2010)

	2011	2010
<b>Revenues</b>		
Contributions		
Corporate (note 5)	\$ 5,557	\$ 1,251
Individual (note 5)	1,020	764
Event Revenues (note 6)	3,022	314
	<u>9,599</u>	<u>2,329</u>
<b>Expenses</b>		
Event Costs (note 6)	4,243	837
Incorporation costs	–	222
Office	273	25
Bank charges	36	–
Website	–	60
Insurance	181	–
Amortisation	3,333	556
	<u>8,066</u>	<u>1,700</u>
Excess of revenues over expenses	<u>\$ 1,533</u>	<u>\$ 629</u>

## OUTSPORT TORONTO

### Statement of Changes in Net Assets

For the year ended 31 December 2011 (comparatives for the four-months-ended 31 December 2010)

	2011			2010		
	Investment in capital assets	Unre- stricted	Total	Investment in capital assets	Unre- stricted	Total
Balance, beginning of year	\$ –	\$ 629	\$ 629	\$ –	\$ –	\$ –
Excess of revenues over ex- penses (note 4)	–	1,533	1,535	–	629	629
Net change in Investment in capital assets (note 4)	–	–	–	–	–	–
Balance, end of year	<u>\$ –</u>	<u>\$ 2,162</u>	<u>\$ 2,162</u>	<u>\$ –</u>	<u>\$ 629</u>	<u>\$ 629</u>

# OUTSPORT TORONTO

## Statement of Cash Flows

For the year ended 31 December 2011 (comparatives for the four-months-ended 31 December 2010)

	2011	2010
<b>Cash provided by / (used in)</b>		
<b>Operating Activities</b>		
Excess of revenues over expenses	\$ 1,533	\$ 629
Items not involving cash:		
Amortisation of deferred contributions related to capital assets	(3,333)	(556)
Amortisation of capital assets	3,333	556
Increase in liabilities	50	-
	<u>1,583</u>	<u>629</u>
<b>Financing and Investing Activities</b>		
Capital assets acquired	-	(10,000)
Increase in deferred contributions related to capital assets	-	10,000
	<u>-</u>	<u>-</u>
Increase in cash and short-term deposits	1,583	629
Cash and short-term deposits, beginning of year	629	-
	<u>2,212</u>	<u>629</u>
Cash and short-term deposits, end of year	\$ 2,212	\$ 629

## Notes to the Financial Statements

OUTSPORT TORONTO is incorporated (2010) under the Ontario Corporations Act as a not-for-profit organisation without share capital.

### 1. Significant accounting policies

#### a. Basis of presentation and use of estimates

The preparation of financial statements in conformity with GAAP requires the board to make estimates and assumptions that affect the reported amount of assets and liabilities at the date of the financial statements, and income and expenses during the reporting period. Actual results could differ from these and other estimates.

#### b. Capital assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. OUTSPORT TORONTO is amortising the capitalised cost of its website in a straight-line depreciation method over three years.

#### c. Revenue recognition

OUTSPORT TORONTO follows the deferral method of accounting for contributions. Unrestricted contributions are recognised as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Contributions restricted for the purchase of capital assets are deferred and amortised into revenue at a rate corresponding with the amortisation rate for the related capital assets.

#### d. Contributed materials and services

Volunteers contribute a significant amount of their time each year. Because of the difficulty in determining the fair value, contributed volunteer services are not recognised in the financial statements. Contributed materials and services, other than volunteer time, are recognised in the financial statements when a fair value can be reasonably estimated.

Certain of the directors of OUTSPORT TORONTO have contributed personally or through their businesses to OUTSPORT TORONTO in addition to their volunteer time as directors. Total contributions to OUTSPORT TORONTO from its directors amounted to \$480 in 2011 and \$11,459 in 2010. Of the 2010 contributions, \$10,000 was contributed in 2010 in the form of OUTSPORT TORONTO website by ClearlyByDesign, a company owned by OUTSPORT TORONTO's chair.



## 2. Capital assets

OUTSPORT TORONTO's website went into production service in November of 2010. It has thus been amortised for two months in 2010, and a full year in 2011.

	Cost	Accumulated Amortisation	Net book value
Website	\$ 10,000	\$ 3,889	\$ 6,111
	<u>\$ 10,000</u>	<u>\$ 3,889</u>	<u>\$ 6,111</u>

## 3. Deferred contributions – Capital Assets

Deferred capital contributions related to capital assets represent the unamortised amount of contributions and grants received for the purchase of capital assets. The amortisation of capital contributions is recorded as revenue in the statement of operations.

	2011	2010
Balance, beginning of year	\$ 9,444	\$ –
Contributions received	–	10,000
Amounts amortised to revenue	(3,333)	(556)
Balance, end of year	<u>\$ 6,111</u>	<u>\$ 9,444</u>

## 4. Investment in capital assets

a. Investment in capital assets is calculated as follows:

	2011	2010
Capital assets	\$ 6,111	\$ 9,444
Amounts financed by deferred contributions	(6,111)	(9,444)
	<u>–</u>	<u>\$ –</u>

- b. Change in net assets invested in capital assets is calculated as follows:

	2011	2010
<b>Excess of expenses over revenue:</b>		
Amortisation of deferred contributions related to capital assets	\$ 3,333	\$ 556
Amortisation of capital assets	(3,333)	(556)
	–	–
<b>Net change in investment in capital assets:</b>		
Capital assets acquired	\$ –	\$ 10,000
Amount funded by deferred contributions	–	(10,000)
	–	–

## 5. Revenue

### a. Corporate contributions

Corporate contributions to **OUTSPORT TORONTO** in 2011 came from a number of third-party businesses, as well as amortisation of **OUTSPORT TORONTO**'s website, donated in 2010. Only the portion of the contribution for the website that corresponds to the amount being amortised in any one fiscal period has been taken into revenue for that period.

	2011	2010
Third-party corporate contributions	\$ 2,224	\$ –
Contribution from Toronto Sport Alliance	–	695
Amortisation of deferred contribution for website	3,333	556
	\$ 5,557	\$ 1,251

### b. Individual contributions

**OUTSPORT TORONTO** received third-party individual contributions in 2011. In addition, **OUTSPORT TORONTO**'s directors contributed to covering various costs of the organisation.

	2011	2010
Third-party individual contributions	\$ 540	\$ –
Contribution from directors	480	764
	\$ 1,020	\$ 764

## 6. Events revenues and expenses

In 2011, **OUTSPORT TORONTO** held several events that generated revenues and had associated costs. Revenues were generally for the purpose of recouping associated event costs. The following breakdown shows the various events' segmented information.

	Pride 2011 and the SportZone	Scrum 2011	Joint FGG- OUTSPORT TORONTO Event	Total
<b>Event Revenues</b>				
Passed-on costs to participants (a)	\$ 1,667	\$ –	\$ –	\$ 1,667
Fees charged to defray costs (b)	–	1,105	–	1,105
Fundraising activities (c)	–	–	250	250
<b>Total event revenues</b>	<b>1,667</b>	<b>1,105</b>	<b>250</b>	<b>3,022</b>
<b>Event Costs</b>				
Event fees paid (a)	1,898	–	–	1,898
Equipment rental	–	257	–	257
Materials	408	100	–	508
Food and beverage	–	1,099	–	1,099
Gifts and honorariums	–	481	–	481
<b>Total event costs</b>	<b>2,306</b>	<b>1,937</b>	<b>–</b>	<b>4,243</b>
Event excess of revenues over costs / (excess of costs over revenues)	(\$ 639)	(\$ 832)	\$ 250	(\$ 1,221)

(a) **OUTSPORT TORONTO** purchased booth spaces on behalf of its member organisations and itself, and passed the per-member organisation fee onto participating member organisations.

(b) Scrum 2011 registration fees.

(c) Proceeds from a 50/50 draw held during the event.

In November 2010, **OUTSPORT TORONTO** held a networking and education event, its first annual Scrum. Attendees were asked to contribute toward covering the cost of the event. The total contribution collected that evening from attendees was \$314. Total costs for that event were \$837.

## Additional Information

### 2011 Board of Directors

The following were directors of **OUTSPORT TORONTO** in 2011:

- Mac Gunter, Secretary Treasurer, nominee for Righteously Outrageous Twirling Corps
- David Langan, Director, Marketing and Communications, nominee for Out and Out
- Ken Meiklejohn, Vice Chair, member of the Toronto Gay Football League
- James Scott, Director, Membership and Member Services, nominee for the Toronto Gay Football League
- Shawn Sheridan, Chair, nominee for Crag Crux Climbers
- Scott Simpson, Director, no portfolio, nominee for Frontrunners Toronto

### Member Organisations as at 31 December 2011

Breathless Synchro (Synchronised Swimming)	Toronto Gay Football League (Flag Football)
Cabbagetown Group Softball League (Softball)	Toronto Gay Hockey Association (Hockey)
Central Canada Gay Rodeo Association (Rodeo)	Toronto Historical Bowling Society (Bowling)
Crag Crux Climbers (Rock Climbing)	Toronto Lesbian and Gay Tennis Association (Tennis)
Downtown Soccer Toronto (Soccer)	Toronto PWA Foundation Friends for Life Bike Rally (Cycling)
Downtown Swim Club Toronto (Swimming)	Toronto Rainbow Reef Rangers (SCUBA Diving)
FrontRunners Toronto (Running)	Toronto Sand Sharks Beach Volleyball (Beach Volleyball)
Muddy York RFC (Rugby)	Toronto Triggerfish Water Polo (Water Polo)
Out and Out Toronto (Various)	Village Pool League (Billiards)
Pink Turf Soccer League (Soccer – Women’s)	
Rainbow Hoops (Basketball)	
Righteously Outrageous Twirling Corps (Precision Colour Guard)	

### Mailing Address

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[www.OutSportToronto.org](http://www.OutSportToronto.org)

# OUTSPORT TORONTO thanks its 2011 Supporters!

## Corporate

### Silver Medalist

*Contributions between \$1,000 and \$3,000.*

Inmet Mining Corporation

### Community Partners

*Contributions between \$300 and \$500.*

Dr. Kevin Russelo + Associates

### Event Sponsors

*Contributions under \$200.*

Woody's and Sailor

NetDexterity

ClearlyByDesign

## Individual

### All-star Patron

*Contributions of \$500 and over.*

Anonymous



**Get out...**

**AND PLAY!**

